

# South Saskatchewan Independent Living Centre

## Annual Report 2019-20



**WORKING TOGETHER FOR  
ACCESSIBILITY AND INCLUSION**

**Consumer-controlled, community-based, cross-disability  
agency, promoting integration and full participation**

At SSILC we meet and support people with any disability, where they are today, to achieve their goals, with confidence, for tomorrow.

South Saskatchewan  
Independent Living Centre Inc.

Regina  
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Moose Jaw  
610 Main St. N,  
Moose Jaw SK S6H 3K4

w: [www.ssilc.ca](http://www.ssilc.ca)

## Forward:

2019-20 was an incredible year of continued success for SSILC. The hard work and dedication of the staff and volunteers, in both the Regina and Moose Jaw offices, resulted in countless success stories for SSILC Consumers (a few of which are shared in this report).

Sincere thanks to the Board of Directors that worked tirelessly throughout the year to take on significant, major initiatives including finalization of SSILC's first-ever Vision, Mission and multi-year Strategic Plan and starting a major Policy Review Project – both critical pieces of work that will guide SSILC in the coming years to ensure the stabilization and growth it has realized in 2019-20 can continue into the future.

Thanks to each and every staff member, volunteer and all of our funding agencies for their support, which allows SSILC to do incredible work and truly make a difference in lives and in our communities.

Shari Hildred, Executive Director

## Board of Directors for 2019-2020

Yeorgo Traiforos, Chair

Ross McCreery, Vice-Chair

Mark Green, Past President

Members:

Rikki Boté

Kim Ives

Kaylee Mitchell

Paige Moreside

Ken Taylor

Calvin Williams

## Profile

Founded in 1991, the South Saskatchewan Independent Living Centre (SSILC) is a consumer controlled, community based, cross disability agency that promotes the full citizenship of people with disabilities in our community. SSILC is an accredited member of Independent Living Canada, the national umbrella organization for 25 disability resource centres across Canada.

The Independent Living (IL) philosophy is central to SSILC's work. The IL movement is based on the right of people to live with dignity in their chosen community, participate in all aspects of life, and to control and make decisions about their own lives. The consultation method used in every aspect of SSILC's programming is based on the IL philosophy, and implements an asset-based approach to developing both individual and community capacity.

## Organizational Structure

SSILC operates as a non-profit registered charitable organization under the governance of a volunteer Board of Directors, of whom at least 51% are persons with disabilities, in keeping with the IL philosophy.

Day to day operations and management are the responsibility of the Executive Director, who provides leadership and direction for a staff of 20 people. Approximately 70% of the SSILC staff are persons with disabilities, who provide peer support based on their personal experiences in disability management in addition to their professional training and expertise. This team of passionate and dedicated employees shares an estimated 200 years' worth of experience with disability related issues, and share their knowledge and wisdom both internally and through participation in various community groups and committees.

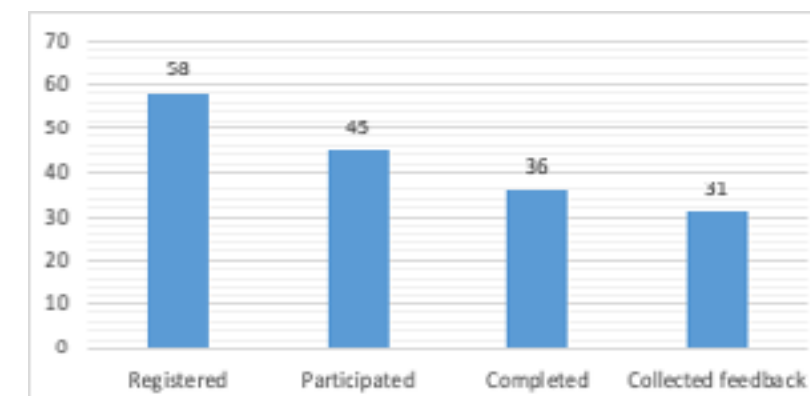
## Business of Living Program Overview

The purpose of the Business of Living Program is to increase the ability to manage daily basic living skills or refresh skills to help participants with building their individual confidence to be successful. This program covers basic life skills, daily living considerations and gaps in services in the community to support participants to build basic skills and confidence to successfully navigate, participate and contribute to the community.

A total of 45 clients participated in the classes. Thirty-six participants completed the course. The following table represents the self-evaluation feedback of 31 participants. Fourteen participants did not self evaluate after completion of the class.

The program is funded by the City of Regina.

Dates	Location	Registered	Participated	Completed
July 23 - August 8, 2019	SSILC	12	9	7
September 24 - October 10, 2019	SSILC	12	6	5
November 19 - December 5, 2019	SSILC	9	7	4
February 4 - 14, 2020	Thom Collegiate	14	14	14
February 18 - March 5, 2020	SSILC	11	9	6
		58	45	36



## Community Impact of BOL

### **CARTER REVET**

Carter showed an increase in his confidence in many areas of class learning. He is more confident in his ability to successfully manage the connection/disconnection of utilities. He has gained confidence in his budgeting skills; he has not made a budget as yet but is able to identify his needs and wants and ensures he is paying for his needs first, like rent and bills. He has yet to set an amount he can spend for the week. He is also confident in his knowledge of his patient rights and his rights and responsibilities as a renter.

### **CARSTEN KREUTZER**

Carsten had a few successes from what he learned in class; he was able to confidently update his information to renew his driver's license. He has not developed his budget but has identified the need to save for the "fun" items, so he doesn't overspend. He gained confidence through the information given to him regarding changing his diet to a vegetarian diet and following a meal plan. Due to the changes, he made becoming a vegetarian, he is eating healthier and lost 17 lbs. He also feels he would be successful in advocating for himself within the health system if the time comes that he may need to.

### **JEANINE LINNEN**

Jeanine had great success by making a budget and following it, she was able to catch up on all of her bills and even save a bit at the end of the month. She continues to follow a budget and is now saving money on laundry as she was able to purchase a new washing machine. She has made changes in her diet by controlling portion sizes and drinking more water. She is starting to add more exercise in her daily life by climbing the stairs in her building instead of taking the elevator and doing some yoga.

### **SCOTT STEWART**

Scott feels that he is currently handling his money fairly well, trying to save more than spend. He has been successful in making changes to his diet by decreasing his amount of coffee and pop intake daily from 4-5 cups of coffee and 2 large cokes a day to 3 cups of coffee and down to 2 cans of coke a day. He still has some concerns regarding patient rights as currently, disagreeing with his psychiatrist is deemed non-compliant. He feels he has more insight regarding his illness that he feels more comfortable in sharing with others if he needs to. He also thinks he would need help finding suitable accommodations.

### **ROBERT BIEGLER**

Robert created his budget system and is saving money on a regular basis. He is eating more healthily and cut down on his junk food intake. He learned to ask questions of his doctor, especially if he disagrees with what he was being told.

### **DAWSON BOISVERT**

Dawson increased his knowledge of how to connect and disconnect utilities. He increased his confidence in what constitutes good eating habits. Dawson learned more about his rights and responsibilities as a renter.

### **MORGANA TURNER**

Morgana increased her confidence in following a healthy menu plan on a budget. She has made healthier eating choices like eating salad and less eating out. Morgana increased her confidence in how to replace her government ID cards. She increased her confidence in her knowledge of rights and responsibilities as a renter.

### **JERMEY NICOLSON**

Jermey increased his confidence in being able to make and follow a menu plan and eating healthy on a budget. His confidence to manage the impacts of his health condition increased.



## Employment Services Program and Employment Resources Program

These Programs offers individualized pre-employment supports to consumers, which include: Life Skills; Employment Skills training; Volunteer training; Literacy training; Basic Computer training; job coaching and support for accommodations and training; and, always, one-to-one counselling and support from SSILC facilitators. This program is funded by the Ministry of Immigration and Career Training and is delivered from our Regina Office.

### NICK'S STORY

#### Facilitator: Holly Donohoe

After 40 years of working as a Shipper/Receiver at a warehouse, Nick lost his job when the company closed suddenly.

Nick came to SSILC overwhelmed by his lifelong career coming to an end, and struggled to find the confidence to re-enter the workforce.

Nick explains, *"I lost a 40-year job, that job was all I knew. I went into depression and was dealing with anxiety and panic attacks."*

Throughout Nick's journey at SSILC, no matter what he was dealing with outside of SSILC, he always did what he could to continue moving forward. His goal was to find a new job and he was determined to make this happen.

Nick said, *"I had no clue how to look for a job in today's environment and SSILC helped me do that."*

Nick started out in SSILC's Employment Services program, but was soon referred to the Employment Resource Program in order for him to access community-based agencies and to gain the tools he needed to address and overcome the barriers he was facing. Nick attended weekly meetings where he consistently completed job searches and submitted job applications.

*Nick says, "SSILC helped me know how to look for job interviews and what to do when I went there."*

Nick participated in SSILC's group classes, including the Job Finding Club, and the Employment Skills & Assessment class.

*"The classes gave me something to do," says Nick. "They got me out of the house, and kept me busy. I got to see other people which was good for my mental health."*

Not only did Nick take advantage of SSILC's group classes, but he also accepted a referral to the Computer Comfort class at Neil Squire Society. Nick's limited computer skills were his biggest worry when finding a job. He believed that in today's world, he would need at least some computer

skills to get a job, so Nick faithfully attended his computer classes twice a week and made some great connections.

Nick's consistency and drive landed him a full-time position at PA Fine Foods working in their Warehouse as a Picker here in Regina. SSILC supported Nick in taking his Fork Lift training and purchased him a pair of steel-toe boots for his new job. Nick's recent Fork Lift certification was an asset to his new employer and will help him advance in the warehouse. Nick is thankful for all those he met during his time at SSILC and is thrilled to be back in the workforce doing what he knows so well.

### JANET'S STORY

#### Facilitator: Lori Sutherland

During the time that we worked together Janet and I worked on three Employment Dimensions: Career Decision Making, Work-Job Search, and Skill Enhancement.

We completed registration and intake. Janet assessed her skills, experience, barriers, and developed employment goals. We assessed the impact of disability on employment and formulated a plan to address it. We maintained development of her action plan. Janet identified that she wanted to work on building self-esteem and self-confidence as well as communication skills and I observed improvement in these areas.

Janet was also interested in exploring Career Cruising. We went on Career Cruising. She completed the Matchmaker Profile and worked at home on exploring other parts of the program as well. We discussed a level 1 Personal Care Aid course through St. John Ambulance as a possible option for future career goals. Then we searched SPT for courses related and checked out requirements for admission.

I referred Janet to our Entrepreneur program in order to explore self-employment options while maintaining job search.

In the SSILC Employment Skills Assessment Class Janet assessed the types of jobs that she is suited for and learned skills for communicating with others in the work place effectively.

In the SSILC Job Finding Club Janet assessed and prioritized employment options that matched skills, aptitudes, and interests, did a mind map for employment, accessed the hidden job market, developed networks for employment contacts, practiced interview skills, did mock interviews, and applied on jobs.

Janet's primary goal was to find a job that would work with the impact of her disability and we assessed impacts and types of jobs. We discussed what to say in an interview with regard to why she left her last job and regarding her knee injury. We worked on her resume and acquired permission for references.

We created a brief cover letter to be adapted for use in the body of an email. She maintained ongoing job search on SaskJobs and other sites. She interviewed at Walmart and was hired as a part-time cashier. To assist with lessening the impact of her disability in the work place, SSILC used the Participant Support fund to

purchase a knee brace and insole for her shoes.

I referred Janet to Dress for Success for clothing for work.

Janet wants to be able to meet with me in the future for support for keeping her job.

## EDP Program Overview

**Entrepreneurs with Disabilities Program** supports persons with disabilities in every aspect of the development and operations of a small business. This program employs two staff and is funded by Western Diversification (federal).

### Success Story 1: JACINDA LOYDL Independent Business Owner of "Jacinda's Creations"

Hi my name is Jacinda Loydl, and I have always been very creative. To start at the very beginning of my journey, my love and passion for sewing began when I was in home economics class in high school. I sewed a pair of shorts for myself and then I asked my mom if I could use her sewing machine and patterns. I was super excited to make myself a dress that I unfortunately wasn't able to finish, but to this day I still have it. Growing up you would always find me drawing, colouring, or crafting something. I just never thought it would amount to anything, like potentially having my own business. As time went on and finances became tight, I had to stop thinking there was no potential help out there. Then my neighbour told me about SSILC and suggested I set up an appointment to see if they could offer me any advice or other supports. Until that point I had never heard of SSILC, so I made the phone call and was elated to hear that not only do they have

an employment program but also an entrepreneurial program, as well. I set up an appointment and found out that yes indeed not only would they help me with information and understanding, which was amazing on its own, but that they would also offer me financial assistance for my business!

I started setting up appointments to meet one-to-one with the EDP Business Advisor, to figure out what it is I enjoy doing and how to keep myself motivated in the process of starting a business. As it turns out, I not only enjoy sewing but also working with resin.

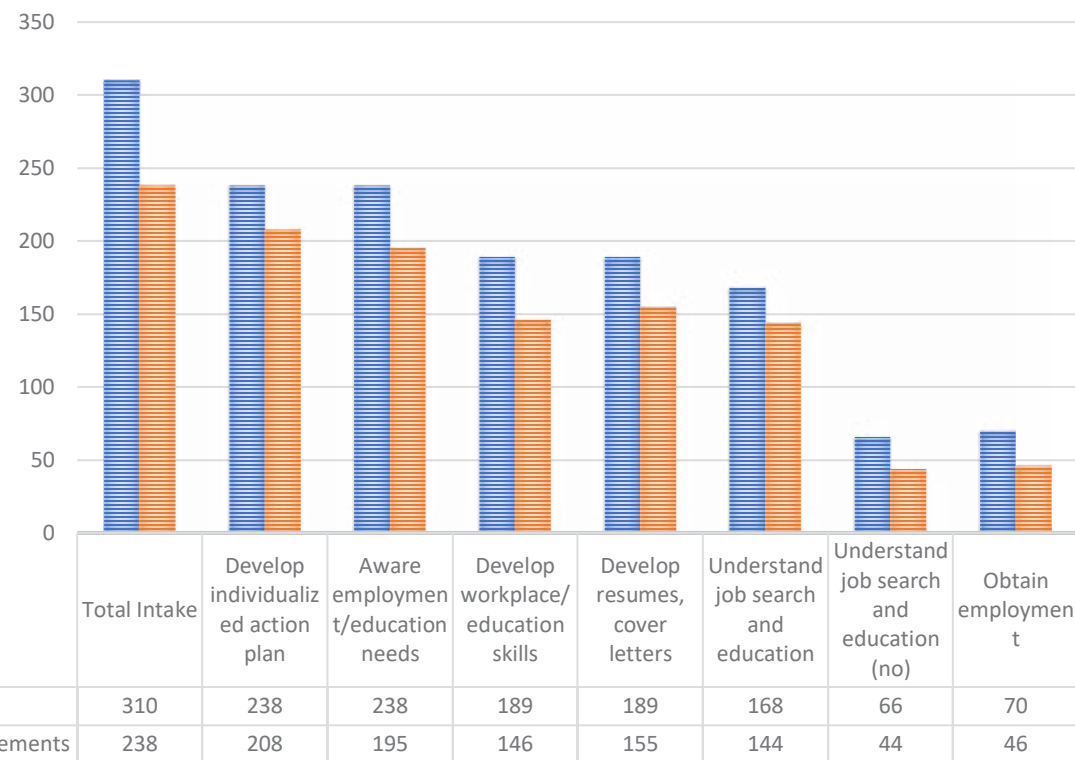
I was having a hard time moving forward financially, the Business Advisor, let me know there was a business micro grant available to access. By utilizing that micro grant the EDP was able to help me with purchasing some products to keep me going. Best of all the EDP helped me register my business name and I was just over the moon excited!

I have been creating things for my small business since then, and truly appreciate the help EDP has given me since the very beginning!

I would not be where I am today without help from SSILC and the EDP, and their wonderful staff encouraging me on to make beautiful pieces. I hope one day that my small business will be enough to support me financially.

I just want to say "Thank You" to

**EMPLOYMENT SERVICES PROGRAM: 2019  
(ES+ERP)**



SSILC and the EDP for believing in me, encouraging me, and helping me in my new amazing journey!

Entrepreneurs can access the business micro grant, up to \$300 to purchase supplies, memberships, and more. The business micro grant will also pay the fee to register the entrepreneur's business name in addition to the \$300 micro grant.

## Success Story 2 CATE MORRIS

### Founder: "Scout Financial Solutions"

Scout Financial Solutions a financial literacy education and consulting business that provides personal finance life skills in engaging and memorable group workshops and individual consultations. Though the information provided is relatable to all, some workshops provide an emphasis on sharing knowledge in the Indigenous community. Armed with relatable life experiences and backed by formal education, this "Money Scout" walks her talk. She holds a Business Administration diploma, a Business Administration degree, two Financial Educator certifications as well as several other professional and personal development certificates that include public service, economic development, entrepreneurship and of course, personal finance.

Cate came to SSILC after an extensive period away from the workforce. A near fatal accident forced an early exit from her federal public service career. Post accident,

much of Cate's time and energy was spent at a medical rehabilitation centre where she focused on relearning basic skills and coming to terms with a career ending disability and related health conditions. Life as she'd known it was over and she struggled to face a future not of her choosing. As a person who highly values service to others, the loss of her career weighed heavily on her heart.

In the fall of 2019, Cate came across a course offered through SSILC. Once there, she discovered the Entrepreneurs with Disabilities (EDP) program as well as their Employment Services and connected with them. It was a timely connection. The Employment Services advisor helped Cate update her resume to not only highlight previous employment experiences and skills but also helped to identify other skills developed through Cate's life experiences.

As Cate had long considered entrepreneurship because a regular 9-5 would not be possible with her conditions, she made an appointment with the EDP advisor. Their first meeting was promising. They correlated Cate's business objectives and opportunities. As Cate worked to identify and prioritize business needs, her advisor shared how SSILC could provide assistance with meeting some of them. EDP's micro grant helped with business registration, website domain, website technical advice as well as some marketing material and

supplies. Beyond EDP's micro grant, meetings with the EDP advisor helped renew Cate's business confidence. Feedback and encouragement showed Cate that she could still add value and contribute in meaningful ways within her capabilities. With EDP's support, Scout Financial Solutions has published a website and articles, developed a social media presence and made client connections.

The website is: [www.moneyscout.ca](http://www.moneyscout.ca)

## SILP Overview

**Supported Independent Living Program (SILP)**, which provides one-to-one support for individuals to assist with all aspects of independent living. This program is funded by Community Living Division (CLD), Ministry of Social Services.

### CALVIN WILLIAMS' Testimonial

Last year with the South Saskatchewan Independent Living Centre (SSILC) Supported Independent Living Program (SILP) Support Workers, Mr. Williams explained that the best times have been *"having someone there to help with organizing my finances and budgeting. Another highlight of the year was that I was on Global News talking"* about SSILC SILP open house. SSILC SILP *"has changed my life 100% and I have been involved for many years. SSILC SILP is trying their best to help me during the pandemic."*

He then went on to say The SSILC SILP *"workers are just fun to be around."* The SSILC SILP *"staff always make me feel good about myself and not make fun of me like other people do in the city."* My SSILC SILP Support Workers *"make me laugh and help me when I need help."* My SSILC SILP Support *"Workers do so many little things for me, but I appreciate them picking up my*

*Foodbank orders and delivering them to me and helping me put them away. Also, I am thankful for them taking my bottles into SARCAN for me since I can't do it myself. Also, SSILC SILP gave me a mask for protection and a tripod for holding my phone during our video chats."*

Mr. Williams then stated *"Last year, one of my favourite things that we did together was when we had a picnic in the park with the whole group and when my Support Workers and I had our cook day and made Chicken Stir-fry. I was the one who stirred the food while my SSILC SILP Support Worker was cooking and then we had strawberry parfaits. I love yogurt!!"*

### **JARED DAVIS' Testimonial**

I really enjoy just hanging out with my (SSILC SILP Support) Workers in my backyard, sitting on my back deck with them. I enjoy going to Tim Horton's and getting a coffee, going to SARCAN and grocery shopping, as well as meal planning and cooking. They provide me with a checklist to help keep me on track to do my housework.

My Support Workers have helped me get things done that I feel are too complicated and feel that I cannot do on my own. My Support Workers help me to get things done that I put off. My Support Workers help me

build more supports and friends in the community, for when I am feeling alone.

My Support Workers have helped me get groceries and have picked up my medication bubble packs from the Pharmacy. My Support Workers have visited with me when I am feeling alone or scared. They have helped me with my budget and paying my bills by emailing them to my SAID worker. Support Workers help me go to my doctor's appointments and other important appointments. They are really helpful when my anxiety really gets to me.

Support Workers have helped me work on budgeting making me more independent. Support Workers help me understand that I have someone to support me when I feel I have no one.

Last year, when my Support Worker and I went swimming. that was fun. Also, I like when my Support Workers and I go for coffee together and hang out outside and laugh and joke around.

### **PAM SUNDBERG's Testimonial**

Ms. Sundberg explained that the thing she likes most about SSILC SILP is that the Support Workers *"really care about how I am doing and treat me with respect."*

She said *"(SSILC SILP Support) Workers help me continue to live independently in my apartment with my boyfriend, Ron. They remind me to do laundry, make dinner, shopping, and pay my cell phone bill."*

Ms. Sundberg explained *"The video chats are really fun and they help me feel less lonely during the pandemic. My favourite thing that my SSILC SILP Support Worker and I did last year was volunteering with the animal shelter and feeding cats. Additionally, my Support Workers and I went to Petland and looked at the cats. I also enjoyed going to the cat café with Alex."*

*"One thing I am grateful for is for the support from the SSILC SILP team including Alex and Jenn during the COVID-19 pandemic. Alex and Jenn delivered food (and) toilet paper, to me and even gave me a mask."* Ms. Sundberg described how *"My Support Workers visited me in the parking lot, which was fun. My Support Workers and I went shopping together, we all wore our masks. They helped me with my shopping list and reminded me to fold laundry and do dishes."*

### **CRYSTAL MCKENZIE's Testimonial**

My favourite thing that my (SSILC SILP Support) Workers and I did last year was the SSILC SILP parties and picnic in the park, because then I could visit with everyone that I used to live with at the apartment building. I am glad that SSILC SILP can host these kinds of things.

One thing I am grateful to the SSILC SILP staff is for helping me move out of my apartment. I am in a wheelchair and could not have done the move without their help. My (SSILC SILP Support) Workers helped me sort and downsize as I could not take everything with me. Alex even put my manual wheelchair in her SUV.

I have known and been a part of SSILC SILP for a long time and I enjoy most everything my Support Workers and I do together. I have learned online banking on my phone. Using online banking can be tricky, but the staff help me whenever I have a problem.

During the quarantine we have video chatted to keep everyone up to date with what is going on with me. It is hard on me because I like the face to face meetings more than over a phone. I was in a sad scared place when the lockdown first happened because I could not have my mom or SSILC SILP staff come and see me. But the staff have helped bring me back to a better place, by letting me know that they are still there for me. My Support Workers can still help me even from Facebook Messenger.



## LESLEY BEAULIEU's Testimonial

I like hanging out with my support workers. SSILC SILP has helped me live on my own and learn new skills like baking. SSILC SILP has helped me with being able to still video chat and watch movies online together. SSILC SILP helps me when I am feeling lonely and bored. (SSILC SILP Support) Workers make me laugh and feel better.

When my Support Workers and I go out on our fun days and go to the Excalipurr Cat Café or to the mall for lunch and window shopping. I like going out for coffee and talking, as well I liked all the SSILC SILP holiday parties!

I like that I can have support and help while I try to learn to become more independent. SSILC SILP has changed my life a lot. My confidence, my independence, and other things.

SSILC SILP has improved my life quite a bit. Like I said above, SSILC SILP has helped me learn new skills and I am continuing to learn and grow every day.

SSILC SILP has helped me thru the difficult time when I felt scared during the pandemic. Having a SSILC SILP Support Worker helps me push to do things and to get out of my comfort zone, to help me. There are a quite a few things I appreciate about SSILC SILP. I really do enjoy when my Support Workers and I plan our days as this helps me keep a schedule and it is good to plan ahead.

## SSILC - Our Strength - Our People

Shari Hildred, Executive Director

Jeannette McConnell, Finance/HR Coordinator

Brenda Ell, Manager, Entrepreneurs with Disabilities Program (EDP)

Nancy Myslick, Business Advisor, EDP

Masudul Khan, Manager, Employment Services (ES), Employment Resources (ERP) and Business of Living (BOL)

Holly Donohoe, Coordinator, ERP

Fern Reich, Employment Facilitator, ES

Lori Sutherland, Employment Facilitator, ES

Ginny Nelson, Employment Facilitator, ES

Meghan Hildred, Employment Facilitator, ES

Shannon Wilson, Employment Facilitator, ES

Alex Mohrbutter, Manager, Supported Independent Living Program (SILP)

Jennifer Thomas, Support Worker, SILP

Genevieve Robinson, Support Worker, SILP

Keely Rousseau, Support Worker, SILP

Kristen Hudy, Support Worker, SILP

Alicia Beattie, Manager, Targeted Initiative for Older Workers (TIOW) Moose Jaw

Randi Halchyshak, Employment Facilitator, Moose Jaw

Wanda Jonas, Employment Facilitator, Moose Jaw

Uy Do, Network Administrator

Jan Morier, Communication Consultant

Joanne Grant, Finance Control Manager

Paige Howard, BOL

Terri Lynn Morgan, Volunteer Receptionist



## SSILC Extends a Thank You!



**South Saskatchewan Independent Living Centre Inc.**  
**Financial Statements**  
March 31, 2020



**Independent Auditors' Report**

To the Members of South Saskatchewan Independent Living Centre Inc.:

***Opinion***

We have audited the financial statements of South Saskatchewan Independent Living Centre Inc. (the Entity), which comprise the statement of financial position as at March 31, 2020, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2020 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

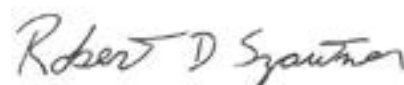
***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

INDEPENDENT AUDITORS' REPORT (continued)

- Identify and assess the risks of material misstatement of the financial statements (whether due to fraud or error), design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going-concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements (including the disclosures), and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Robert D. Szautner,  
Chartered Professional Accountant

Regina, Saskatchewan  
June 10, 2020

South Saskatchewan Independent Living Centre Inc.  
Statement of Financial Position

As at March 31, 2020

	Operating Fund	Capital Fund	Entrepreneur Fund	Total 2020	Total 2019
<b>Assets</b>					
<b>Current</b>					
Cash	121,618	-	7,599	129,217	220,734
Accounts receivable	4,291	-	-	4,291	6,141
Prepaid expenses	18,907	-	-	18,907	5,728
Conexus Credit Union Shares	4,437	-	-	4,437	4,243
	149,253	-	7,599	156,852	236,846
Capital assets (Note 4)	-	17,916	-	17,916	15,911
	149,253	17,916	7,599	174,768	252,757
<b>Liabilities</b>					
<b>Current</b>					
Accounts payable	25,072	-	-	25,072	26,256
Government remittances payable	12,468	-	-	12,468	14,886
Deferred revenue (Note 5)	42,910	-	-	42,910	84,276
Loan fund payable	-	-	7,599	7,599	7,596
	80,450	-	7,599	88,049	133,014
<b>Net Assets</b>					
Restricted Capital fund	-	17,916	-	17,916	15,911
Operating fund	68,803	-	-	68,803	103,832
	68,803	17,916	-	86,719	119,743
	149,253	17,916	7,599	174,768	252,757

Approved on Behalf of the Board



Director

Adobe Certified June 16, 2020 10:01AM  
Email: yeorgot@gmail.com



Director

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The accompanying notes are an integral part of these financial statements

**South Saskatchewan Independent Living Centre Inc.**  
**Statement of Operations**  
For the year ended March 31, 2020

	2020	2019
<b>Revenue</b>		
Grants		
Independent Living Canada	39,258	46,106
City of Regina	24,000	11,200
Projects (Schedule 1)	1,067,995	1,028,759
Other (Schedule 2)	11,251	13,833
	<b>1,142,504</b>	1,099,898
<b>Expenses</b>		
Accounting and legal	5,100	7,251
Advertising and promotion	2,795	4,138
Amortization	8,114	7,879
Client training	-	517
Consulting	3,397	-
Consumer resources	1,890	-
Contract staffing	158,795	76,105
Disability consumer accommodation	220	404
Disability staff accommodation	514	623
Disability staff parking	5,760	5,580
EDP micro grants	5,195	2,108
Equipment lease	12,987	15,125
Fund development	2,000	-
Graduation activities	57	-
Grant return	-	2,517
Insurance	2,947	3,013
Interest and bank charges	2,011	884
Meetings	608	700
Memberships and dues	1,287	618
Miscellaneous	1,283	655
Office supplies	14,923	19,282
Participant support fund	7,950	9,365
Postage and courier	222	255
Printing and photocopying	1,881	6,025
Program supplies	63	832
Rent	101,971	102,724
Repairs and maintenance	9,917	6,102
Resource materials	783	1,387
Salaries and benefits	669,310	717,093
Technical support	2,606	8,253
Telephone and internet	16,731	15,007
Training	5,208	14,548
Training allowance – Targeted Initiative for Older Workers	120,029	37,411
Travel and accommodation	8,974	5,552
	<b>1,175,528</b>	1,071,953
<b>(Deficiency) Excess of revenues over expenses</b>	<b>(33,024)</b>	27,945

The accompanying notes are an integral part of these financial statements

**South Saskatchewan Independent Living Centre Inc.**  
**Statement of Changes in Net Assets**  
For the year ended March 31, 2020

	Operating Fund	Restricted Capital Fund	2020	2019
<b>Balance, beginning of year, as previously stated</b>	<b>44,162</b>	<b>15,911</b>	<b>60,073</b>	32,128
<b>Prior period adjustment (Note 8)</b>	<b>59,670</b>	-	<b>59,670</b>	59,670
<b>Balance, beginning of year, as restated</b>	<b>103,832</b>	<b>15,911</b>	<b>119,743</b>	91,798
<b>(Deficiency) Excess of revenue over expenses</b>	<b>(33,024)</b>	-	<b>(33,024)</b>	27,945
<b>Acquisition of capital assets</b>	<b>(10,119)</b>	<b>10,119</b>	-	-
<b>Amortization</b>	<b>8,114</b>	<b>(8,114)</b>	-	-
<b>Balance, end of year</b>	<b>68,803</b>	<b>17,916</b>	<b>86,719</b>	119,743

The accompanying notes are an integral part of these financial statements

**South Saskatchewan Independent Living Centre Inc.**  
**Statement of Cash Flows**  
For the year ended March 31, 2020

	2020	2019
<b>Cash provided by (used for) the following activities</b>		
<b>Operating activities</b>		
Excess of revenues over expenses	(33,024)	27,945
Items not affecting cash:		
Amortization	8,114	7,879
Net change in non-cash working capital items:		
Accounts receivable	1,850	(2,455)
Loan fund receivable	-	783
Prepaid expenses	(13,179)	453
Conexus Credit Union Shares	(194)	(216)
Accounts payable	(1,184)	11,829
Government remittances payable	(2,418)	94
Deferred revenue	(41,366)	54,812
Loan fund payable	3	8
	<b>(81,398)</b>	101,132
<b>Investing activities</b>		
Proceeds from sale of capital assets	(10,119)	(4,998)
	<b>(10,119)</b>	(4,998)
<b>Increase in cash resources</b>	<b>(91,517)</b>	96,134
<b>Cash resources, beginning of year</b>	<b>220,734</b>	124,600
<b>Cash resources, end of year</b>	<b>129,217</b>	220,734

The accompanying notes are an integral part of these financial statements

**South Saskatchewan Independent Living Centre Inc.**  
**Notes to the Financial Statements**  
For the year ended March 31, 2020

**1. Nature of operations**

The purpose of South Saskatchewan Independent Living Centre Inc. (the "Organization") is to promote and enable the progressive process, whereby citizens with disabilities achieve their desired individual lifestyle by taking responsibility for the development and management of personal and community resources.

The Organization is incorporated under the Non-Profit Corporations Act of Saskatchewan and under the current provisions of the *Income Tax Act*, as a not-for-profit corporation, the Organization is exempt from income tax.

**2. Significant accounting policies**

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations using the following significant accounting policies:

**Revenue recognition**

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or restrictions are met. Unspent amounts are included in deferred contributions. In the event funds are not used in accordance with the funding agency agreement, grant funds must be returned to the funding agency.

Unrestricted contributions are recognized in revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

**Fund accounting**

Assets and liabilities related to the general operations of the Organization are reported in the Operating Fund.

Assets and liabilities that are capital in nature are reported in the Capital Fund.

Assets and liabilities related to the Entrepreneur program are reported in the Entrepreneur Fund.

**Cash**

Cash consists of cash in bank and is measured at fair value.

**Capital assets**

Capital assets are recorded at cost and amortized using the diminishing balance method over their estimated useful lives. Management reviews the estimates of useful lives of the assets every year and adjust them on a prospective basis, if needed.

Equipment	30%
Computer	45%

**Financial instruments**

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management.

At initial recognition, the Organization may irrevocably elect to subsequently measure any financial instrument at fair value. The Organization has not made such an election during the period. Cash, accounts receivable, and accounts payable have been designated to be subsequently measured at their fair value. Fair value is approximated by the instruments' initial cost in a transaction between unrelated parties. Transactions to purchase or sell these items are recorded on the settlement date.

**South Saskatchewan Independent Living Centre Inc.**  
**Notes to the Financial Statements**  
For the year ended March 31, 2020

**2. Significant accounting policies (continued)**

The Organization subsequently measures investments in equity instruments quoted in an active market at fair value. Fair value is determined by the instruments' initial cost in a transaction between unrelated parties. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. All financial assets and liabilities are subsequently measured at amortized cost.

**Measurement uncertainty**

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues and expenses in the periods in which they become known.

**3. Line of Credit**

A line of credit exists with Conexus Credit Union with an authorized credit limit of \$40,000. The line of credit was not utilized at March 31, 2020 (2019 – NIL). The line of credit bears interest at prime plus 3% per year and is secured by a general security agreement.

**4. Capital assets**

	2020	2019
Cost	Accumulated Amortization	Net Book Value
Equipment and furnishings	99,729	8,087
Computer equipment	86,262	7,824
	<b>185,991</b>	<b>15,911</b>

**South Saskatchewan Independent Living Centre Inc.**  
**Notes to the Financial Statements**  
For the year ended March 31, 2020

**5. Deferred contributions**

Funding received relating to specific projects have been deferred and will be recognized as revenue in the year the related project or event occurs.

	2019	2018
Saskatchewan Ministry of the Economy – Workforce Development - Regina	30,487	32,340
Ministry of Social Services – Community Living Service Delivery	-	7,051
Saskatchewan Ministry of the Economy – Employment Resources Project	4,449	9,519
Saskatchewan Ministry of Immigration and Career Training – Targeted Initiative for Older Workers – Moose Jaw	-	26,221
Western Economic Diversification – Entrepreneurs with Disabilities Program	4,332	4,657
Farm Credit Canada	3,642	4,488
	<b>42,910</b>	<b>84,276</b>

**6. Lease commitment**

A lease agreement exists with Parkview Developments Inc. for the premises at 2220 Albert Street, Regina, Saskatchewan. A five year term commenced October 1, 2015 requiring monthly payments of \$6,474 for the period of October 1, 2015 to September 30, 2017. This increases to \$6,844 for the period of October 1, 2017 to September 30, 2019 and to \$7,215 for the period of October 1, 2019 to September 30, 2020.

A lease agreement exists with Digitex for the lease of a multifunction printer. A 66 month term commenced December 2019 requiring a base quarterly rent of \$2,500 plus GST and PST.

**7. Financial instruments**

The Organization as part of its operations carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency or credit risks arising from these financial instruments except as otherwise disclosed.

**Liquidity risk**

Liquidity risk is the risk that the Organization will not be able to meet its financial obligations as they come due. The Organization manages liquidity by maintaining adequate cash on hand to provide for the ongoing management and operations of the Organization. In addition, the Organization continuously monitors and reviews both actual and forecasted cash flows.

**Credit risk**

Credit risk is the risk that one party to a financial asset will cause a financial loss for the company by failing to discharge an obligation. The organization's main credit risks relate to its accounts receivable and grants receivable

The concentration of credit risk with respect to accounts receivable is limited due to the credit quality of the parties providing funding to the Organization.

**Interest rate risk**

The Organization is exposed to interest rate risk on its fixed-rate financial instruments, which consist solely of term deposits. Fixed-rate instruments subject the Organization to a risk of changes in fair value.

**South Saskatchewan Independent Living Centre Inc.**  
**Notes to the Financial Statements**  
*For the year ended March 31, 2020*

**8. Prior period adjustment**

During the year, it was determined that long-term debt had been recorded in error in a prior year. The adjustment to correct the error has been made retroactively and as a result, long term debt has decreased to zero and operating fund net assets have increased by \$58,690.

**9. Subsequent event**

In March 2020, there was a global outbreak of COVID-19, which has had a significant impact on organizations through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Organization as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

**10. Comparative figures**

Certain comparative figures have been reclassified to conform to the current year's presentation. The prior year comparative figures were audited by another firm of professional accountants.

**South Saskatchewan Independent Living Centre Inc.**  
**Schedule 1**  
**Schedule of Grant Revenue**  
*For the year ended March 31, 2020*

	2020	2019
Neil Squire	-	11,715
Public education	-	100
Saskatchewan Ministry of the Economy – Education and Training	-	3,217
Saskatchewan Ministry of the Economy – Workforce Development – Moose Jaw	-	116,584
Saskatchewan Ministry of the Economy – Workforce Development – Regina	<b>487,449</b>	486,045
Saskatchewan Ministry of the Economy – Employment resources	<b>66,584</b>	63,259
Saskatchewan Ministry of Immigration and Career Training – Targeted Initiative for Older Workers	<b>231,865</b>	77,639
Saskatchewan Ministry of Social Services – Community Living Service Delivery	<b>125,625</b>	125,719
Western Economic Diversification – Entrepreneurs with Disabilities Program	<b>156,472</b>	144,481
	<b>1,067,995</b>	1,028,759

**Schedule 2**  
**Other Revenue**

*For the year ended March 31, 2020*

	2020	2019
Donations	<b>3,035</b>	350
Fundraising	<b>202</b>	-
Interest income	<b>59</b>	58
Memberships	<b>35</b>	14
Office rental	<b>7,000</b>	10,205
Other	<b>920</b>	1,973
Farm Credit Canada	-	1,233
	<b>11,251</b>	13,833



**South Saskatchewan Independent Living Centre Inc.**  
**Schedule 3**  
**Ministry of Social Services - Leadership**  
*For the year ended March 31, 2020*

	2020	2019
<b>Revenue</b>		
Ministry of Social Services (Leadership)	27,555	27,304
Add deferred revenue prior year	2,809	2,286
Repayment of deferred revenue	(2,809)	(2,287)
Less deferred revenue current year	-	(2,809)
	<b>27,555</b>	<b>24,494</b>
<b>Expenditures</b>		
Insurance	158	160
Office	277	336
Printing	-	118
Salaries and benefits	30,088	23,162
Telephone	656	670
Travel	-	48
	<b>31,179</b>	<b>24,494</b>
	<b>(3,624)</b>	<b>-</b>

**Schedule 4**  
**Ministry of Social Services – Supportive Living**  
*For the year ended March 31, 2020*

	2020	2019
<b>Revenue</b>		
Ministry of Social Services (Supportive Living)	98,070	105,468
Add deferred revenue prior year	4,242	2,606
Repayment of deferred revenue	(4,242)	(2,607)
Less deferred revenue current year	-	(4,242)
Donation	20	-
	<b>98,090</b>	<b>101,225</b>
<b>Expenditures</b>		
Insurance	242	287
Office	321	372
Peer support activities	1,824	878
Printing	16	336
Professional fees	-	332
Program supplies	-	832
Rent	5,550	5,362
Salaries and benefits	93,172	89,361
Telephone	657	670
Training	628	521
Travel and accommodation	4,081	2,274
	<b>106,491</b>	<b>101,225</b>
	<b>(8,401)</b>	<b>-</b>



Annual Report 2019-2020