

South Saskatchewan Independent Living Centre Inc.



Working together for Accessibility and Inclusion

Consumer controlled, community based, cross-disability agency, promoting integration and full participation as world citizens.

We meet and support people with any disability where they are today, to achieve their goals, with confidence for tomorrow.

2022-2023 Annual Report

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Message from SSILC's Board Chair

2022-23 was an incredible year of continued success for SSILC! With relocation to a fantastic new facility completed last fiscal, additional accommodation enhancements continued in 2022-23 to ensure focus on accessibility as well as maximizing function and effectiveness of work areas and programming spaces. The hard work and dedication of the staff and volunteers resulted in countless success stories for SSILC consumers, a few of which are shared in this report!

In 2022-23, SSILC hosted a “premier screening” of our *Wordle Video Project* through a “red-carpet” event aligned with celebration of the International Day of Persons with Disabilities. The theme for this event, as chosen by the United Nations, was “*Transformative solutions for inclusive development: the role of innovation in fueling an accessible and equitable world.*” This project included full ASL translation within the video project which was accompanied with a visual installation in the office and a braille translated version; all of which culminated in a great demonstration of transformative solutions for inclusion, innovation, and accessibility!

I would like to extend my sincere thanks to the board of directors who worked tirelessly throughout the year to take on significant, major initiatives including finalizing a two-year policy review project and completing bylaw review. Both are critical pieces of work that will guide SSILC in the coming years to ensure the growth that has been realized in 2022-23, will continue for years to come!

Finally, as this is my final and outgoing term as chair of the board, and on behalf of the entire board of directors, I want to acknowledge and thank every staff member, volunteer, and all our funding agencies for their support which allows SSILC to do incredible work and truly make a difference in consumer's lives and in our communities!

Kim Ives, Chair
SSILC Board of Directors

Thank you to the 2022-2023 SSILC Board of Directors:

KIM IVES – BOARD CHAIR

RIKKI BOTÉ – BOARD VICE CHAIR

ROB DEGLAU – BOARD MEMBER

KAYLEE MITCHELL – BOARD MEMBER

PAIGE MORESIDE – BOARD MEMBER

CALVIN WILLIAMS – BOARD MEMBER

LILIA KUSIAK – BOARD MEMBER

KAREN ALLEN – BOARD MEMBER

Executive Director Report



It is a great pleasure to share with you the incredible work and accomplishments of SSILC over the past year – none of which would have been possible without the dedication of an incredible staff team and our volunteer board of directors.

At SSILC, we meet and support people with any disability, where they are today, to achieve their goals, with confidence, to assist them with realizing a better tomorrow. We support people with any disability to explore options, makes choices, build relationships, and take responsibility to achieve self-identified goals through our peer support model. And it truly is our staff that make all of this happen! Our staff embrace the strength of teamwork, the four core principles of Independent Living Canada, SSILC's values, and they honour independence as it related to the individual choice of our consumers. As a team, staff demonstrate care, respect, compassion, outstanding professionalism and truly work in a harmonious way in all interactions, partnerships, and relationships.



Together, we collectively strive to make a difference in peoples' lives, and I believe the following report is a demonstration of the incredible outcomes of this level of dedication! In 2022-23 we completed our 'Wordle' project which included a visual installation in our reception area along with braille translation. In

addition, we completed a video production of the installation including ASL translation. Contributors included consumers, staff, board members and other volunteers, and culminated in a 'red carpet' launch event in December in recognition of International Day of Persons with Disabilities.



And we took some time for team building too! In our post-pandemic world, SSILC has adopted a permanent 'blended' work model, where staff spend time in the office and working remotely. This is a great model for SSILC and amplifies the importance of our team time together! 2022 was our second Annual SSILC Staff Golf Tournament Day and in early 2023 we had our first in-door mini-golf tournament! Both events provide an opportunity for the staff team to connect outside of the office – so much fun and so appreciated and enjoyed by the entire team!123



In the Summer of 2022, Uy Do, SSILC'S Network Administrator became a Canadian citizen! Staff planned a Canadiana-themed event to celebrate! Congratulations Uy!

Sadly, in the fall of 2022, SSILC lost a former team member and friend. Shannon Wilson worked with SSILC for over 15 years as an employment facilitator in the ES program before retiring in 2020. Shannon was an incredibly strong women who experienced a long and courageous battle with cancer. Shannon will be fondly remembered as a well-respected,

composed and highly skilled facilitator who supported countless consumers in her many years as an employee, and in turn impacted positive outcomes for immeasurable lives through her supportive and compassionate work. Shannon consistently worked with such loveliness, grace, always fair, yet firm, and with an ever-shining IL light! She will be missed, and we take this time to remember her contributions to SSILC and our friendship with her.



I would also like to acknowledge and extend sincere thanks to SSILC's management team: Masudul, Brenda, Alex and Joanne – a truly incredible team! The shared leadership of this group makes it possible for SSILC to run such incredible programs and efficient operations.

I would equally like to thank each and every staff member, volunteer and SSILC's Board of Directors for supporting the organization and providing the opportunity to contribute to the important outcomes of SSILC – making a difference in our communities and in the lives of our most important stakeholder – our consumers!

Shari Hildred, Executive Director

Employment Services and Resources Program (ESRP) in 2022- 2023

Despite the challenges posed by the Covid-19 pandemic, SSILC's Employment Services and Resources Program (ESRP) remained committed to providing exceptional support to our consumers. The pandemic extended over quarters 1 to 3 of the year, affecting the program targets significantly, but the team's efforts to safeguard consumers, staff, and stakeholders were unwavering. We offered both in-person and virtual support, keeping our consumers connected and engaged.

We understand that the pandemic has taken an emotional, mental, and physical toll on our consumers, and we have been actively addressing their needs. Our team has been providing ongoing conversations about handling the situation and employment support for those who continue to look for work.

Over the course of 2022, we completed 96 intakes and achieved impressive results across a range of program targets. Our consumers have reported increased awareness of community resources to address personal barriers, accessed the supports needed for training or employment, and acquired valuable life and employability skills. Furthermore, our participants have developed personal marketing tools, learned new skills for navigating the job search process, and developed necessary coping skills for work and job maintenance.

We calculated a percentage of achievement based on the total intake in 2022, and the results are impressive. 93.26% of active consumers have increased awareness of community resources to address specific personal barriers, while 83.65% of active consumers accessed the support needed for training or employment. 76.92% of active consumers self-reported acquiring life/employability skills that support their goals.

Our consumers have also demonstrated great success in career decision-making. 76.92% of active participants with individualized action plans self-reported being aware of the action necessary to fulfill employment goals. 70% of consumers participated in group or individual workplace skills development, and 82.69% of participants have developed personal marketing tools, including resumes and cover letters.

Our team has provided support to help our consumers navigate the job search process, and the results have been outstanding. 76.92% of active participants learned new skills in navigating the job search process, writing cover letters, completing online applications, analyzing job leads, and networking for the hidden job market.

Finally, we are pleased to report that 67.3% of employed consumers self-report as having developed the necessary coping skills to maintain their jobs.

Overall, the SSILC's Employment Services and Resources Program (ESRP) has achieved impressive outcomes, demonstrating our commitment to providing exceptional support to our consumers, even in challenging times.

Success Stories

Meet Joseph Obey, an inspiration to anyone who's faced challenges in their job search. Joseph came to the Employment Services and Resources Program (ESRP) at SSILC, looking for support in finding a job and going back to school.

Working closely with the Employment Services team, Joseph gained job search skills and completed Virtual Reality simulations in various trades. However, when he tried to take the Security Guard Training at the Canadian Corps of Commissionaires, he found it too overwhelming. But Joseph didn't give up - with permission from the Corps, he retook the course and successfully completed it.

With newly gained confidence, Joseph focused on applying for security guard jobs and worked with the ESRP team to update his resume and cover letters. His hard work paid off when he landed a part-time job with SRG, working at events like Riders games and at the Mâdawêyatîân Centre.

Joseph's story is a true testament to the power of perseverance and determination. Despite facing obstacles, he stayed focused on his goals and made steady progress. Today, he is a shining example of what can be achieved with the right support and mindset. While he has decided to put his goal of completing grade 12 on hold for now, we have no doubt that Joseph will continue to achieve great things in the future. Congratulations, Joseph, on all your hard work and success!

Matthew's journey towards finding fulfilling employment has been marked with resilience and determination. Despite the challenges he faced due to his Acquired Brain Injury and criminal record, Matthew was determined to find part-time work that would allow him to connect with people in his community and feel valued.

Working closely with his ERP coordinator, Matthew applied for a volunteer position with the Regina Folk Festival. After attending volunteer training, Matthew was placed with a team called the Mover's and Shaker's, where he replenished drinks, food, and supplies for all the RFF volunteers, and assisted with set-up and take-down of stage areas. He successfully volunteered for all three days of the festival, gaining valuable experience and a sense of fulfillment from contributing to the community.

In addition to his volunteer work, Matthew also accepted a referral to Partners in Employment and enrolled in their NOW program. This comprehensive program includes a 6-week in-class portion, followed by two six-week job placements, designed to provide practical on-the-job skills training, as well as positive employer feedback and references. The NOW program will be an incredible opportunity for Matthew to gain further work experience and open doors to permanent positions where he can continue to thrive. We are confident that Matthew's persistence and hard work will lead to success and fulfillment in his employment goals.

Business of Living in 2022-2023

The Business of Living program was established in 2019, as there was a need to provide a pre- employment stabilization piece for our consumers.

The Business of Living program focuses on 5 modules: **Food Security and Nutrition, Budgeting, Health Management, Housing, and Taking Care of Business.**

During the 2022-23 fiscal year, Paige Howard, our Business of Living facilitator worked with 75 consumers. 47 were students from 3 different high schools, 24 were from the Ranch Ehrol Family Treatment Centre and 4 were referrals from SSILC.

When facilitating the food module with the Campbell Collegiate Vocational Alternative Program (VAP), the facilitator discovered that the teacher and students were very interested in food deserts. The facilitator put together information explaining food deserts and how they affect their food choices and spending habits. This lesson will continue into future courses.

Balfour Collegiate students responded very well to having activities. For the food module, the facilitator put together a worksheet about calories, nutritional information, and portion size using *Pop Tarts* as an example.

To tie together budgeting and the food module, the facilitator and Balfour VAP worked together to create a fictional meal plan that would feed the class. The chosen meal was spaghetti, salad, garlic toast, and ice cream. The class picked where to get groceries from and how much the groceries would cost in total and then priced the meal per student.

When working with consumers at the Ranch Ehrlo Family Treatment Center, the facilitator presented all the modules except *Taking Care of Business*. Consumers were most interested in the budgeting module as the cost of everything is going up and assistance payments and wages stay the same.

Highlights of the program were:

- 1) Facilitator created new resources replacing outdated information. High School students were very interested in *Food Deserts*- community locations where accessible, affordable, and quality food are not available to everyone.
- 2) The Business of Living program continues to be flexible in its delivery. Sessions were done in person and via zoom to suit consumers needs.
- 3) A need was recognized that many consumers could not afford to purchase their own water bottles. Water bottles were purchased to assist consumers in their healthy lifestyle goals and will be distributed as needed.

Of course, nothing in life is perfect, there were challenges with accessing information from participants and schools due to unanswered requests. Communication and expectations with consumers and organizations will be done early in the program.

Looking to the future, the Business of Living program hopes to have more connections with community organizations such as Astonished!, REALM, more schools from the Public School Division along with Functional Integrated Academic Programs, and the Catholic School Board via assistance from the stakeholder engagement officer.

The facilitator of the Business of Living Program would like to produce a video for our website to inform the public that there are benefits of accessing the Business of Living program.

Success Stories

One consumer has participated in the Business of Living Program three times. The first year she took all the modules. The subsequent two years she has wanted to focus on budgeting. She has learned about budgeting and has contacted student loans and set up a repayment schedule as a person with a disability, so the government also contributes some payments.

A Business of Living consumer wanted to have some more independence and eventually move out of her parent's house. She was hoping to move into a Semi-Independent Living Program. She began the program not knowing how to Zoom and became independent in this task quickly. She was interested and engaged in all programs. She was most concerned about budgeting. The facilitator felt that the consumer made great progress and understood the basics of budgeting and was organized enough to budget monthly on her own.

While discussing meal planning during the food module at Ranch Ehrlo Family Treatment program, the facilitator asked the participants if they used family recipes or cookbooks. The Ranch Ehrlo staff who was assisting asked if the parents would like to work together to make a cookbook. There were a lot of interested parents. One parent suggested that it would be great if the house parents for the group homes also contribute. It was a very collaborative environment.

Entrepreneurs with Disabilities in 2022-2023



The Entrepreneurs with Disabilities Program (EDP) has been in existence since 1998 and always delivered under the umbrella of SSILC.

The EDP assists persons with disabilities or health conditions to investigate self employment and/or to start, maintain or grow their businesses in a safe and supportive environment.

We offer one-to-one business counselling, mentoring, training, resources, and micro-grants as well as disability accommodations.

From April 1, 2022 - March 31, 2023, the EDP worked with 47 entrepreneurs with disabilities or health conditions of which 17 were new entrepreneurs, along with 25 persons who self-identified as women and five persons who self-identified as indigenous persons, all of whom investigated their business ideas and created, maintained, or expanded their businesses.

The EDP staff provided a total of 255 business advisory services as well as 2,750 business information services, 27 training opportunities with 67 entrepreneurs in attendance, and we responded to 46 inquiries.

We have continued to offer our series of “Art of Connection (AOC)” modular workshops which were originally created during Covid 19 as a tool to support the entrepreneur’s natural creativity and mental health through art, while making connections to their businesses. As a new addition to the AOC, entrepreneurs now can create and host some of the modular workshops themselves. This offers them opportunities to improve on their skills, such as public speaking and marketing as well as sharing their natural creativeness with each other. There were 6 AOC workshops during this annual report of which 4 were hosted by entrepreneurs.

EDP Coffee Chat Forum’s were originally created during the Covid 19 lockdown to allow for connection, however they have continued to be popular, and the subject matter is driven by the entrepreneurs. The forums provide an opportunity for entrepreneurs to gather online and network which includes casual conversation, guest speakers, sharing resources, etc., and the reassurance that they are not alone. During this fiscal year we hosted 25 coffee n chats with 95 entrepreneurs in attendance.



During the 2022-23 year, EDP hosted a social work practicum student, Teagyn Bosley who worked with SSILC from September to December. Teagyn was able to use her social work values when working with consumers, learned how to create professional boundaries in relationships, and how to advocate and support individuals with barriers. She also gained knowledge in a few new practices like the independent living philosophy and peer support model, both of which have shown to be very

important when working within disability and will continue to be useful in her future practice. Above, all she learned the importance of self care, which she will use going forward.



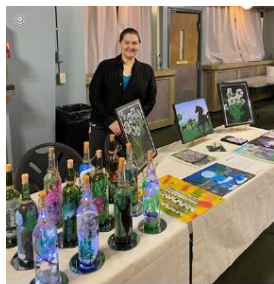
The EDP Craft and Trade on October 22, 2022:

The show inspired and motivated entrepreneurs to keep moving forward with their business, despite the difficulties they face with constant changes. For most of them, it

was their first experience as a vendor, and many were anxious. The show gave them confidence and courage to face their fears and encouraged them to stay hopeful. They learned how to attract and retain customers and it opened windows of opportunities for ongoing sales after the event. They enjoyed networking with one another and experienced the joy of teamwork. Most of all, together they stay strong and resilient by sharing and supporting one another. Entrepreneurs will be holding another craft and trade fair on October 21, 2023.



Art's Experience: I would like to express my appreciation with my experience at the EDP Tradeshow because it opened my eyes just a little bit further to be able to see how people can work together for a common cause. Inspiration can come from different places. It can either compliment your level of creativity in learning how to appreciate that experience. It gave me a place to let my hair down. These experiences are essential in the development of creativity. The tradeshow allowed me to feel if I fit, and when you feel you fit, things move more smoothly. The EDP/SSILC provided the forum for this to take place.



Jenn's experience: The EDP craft sale, I think was a big success and it was good to see how many people are out there with small businesses. I learned that some of my creations were a hit, and it has given me the boost I need to go on with my little business.

Thanks, EDP!!!



Kim's experience: It was great! (Kim has a difficult time expressing herself due to impact of disability)

Liandra's experience: The craft/trade show presented an opportunity to hone my craft, connect with other entrepreneurs, & connect with the public. It also helped me step outside my comfort zone without undue stress or anxiety because of the EDP staff & the supports the program provides.



Shelah's experience: SSILC's Trade & Craft Show was the first show of this type that I have participated in. And the Eagle's Club turned out to be an excellent venue for us. Our room provided a spacious and welcoming atmosphere. Originally, we were looking at setting up at the Southland Mall. But as a senior with disabilities, I personally felt much safer at the Eagles Club. We had attractive and easy to read signage at the club's entrance, as well as in the hallway to our room. All of us entrepreneurs very much appreciate that SSILC paid for

our tables and arranged for the Eagles Club to provide us lunch. Our Business Advisor, Nancy Myslick, assisted us all the way with preparations for our show. We soon realized that many of us did not have all the items needed for our displays. So Nancy compiled a list of what each of us needed and working together, we were able to loan each other whatever we could. We also worked with Nancy to create signage and décor for our tables. I thought all our displays were professional looking with our tables including additional information on us and our products/services. Throughout the show, I noticed that most of our customers took time to stop at our tables and start conversations with us about our products.

As this was my first show, I learned what worked well and what did not. Many customers gave me compliments and that certainly helped boost my confidence. But the icing on the cake is that I made enough money at our show to replenish my supplies! Now I can approach a few Regina retailers, such as Handmade Saskatchewan, to carry some of my products in 2023.



Supported Independent Living Program in 2022 - 2023.

The Supported Independent Living Program is funded by the Community Living Service Delivery, which is supported by the Ministry of Social Services. It is designed to assist individuals with intellectual disabilities to continue living independently in their own homes for as long as possible. We currently have six participants in the program.

Our program offers a range of services to support the participants in their day-to-day lives. We assist with cooking and cleaning, budgeting, shopping, meal preparation, and community and recreational activities. Our team of support workers works closely with each participant to identify their needs and provide customized support. We deliver food banks to consumers' homes and put away the groceries in the cupboards. We also work with REACH, which delivers healthy fresh produce to consumers' homes, and we help wash and prepare the fruit and vegetables with the consumers.

Over the past year, we have seen significant improvements in the lives of our participants. They have become more independent, confident, and engaged in their community. Our support workers have helped them develop important life skills such as cooking, cleaning, and budgeting, which has enabled them to live more independently.

We are excited to announce that we are planning to expand the program this year. We are currently developing new partnerships with other organizations to help us achieve this goal. We believe that by expanding the program, we can help more individuals with intellectual disabilities lead fulfilling and independent lives.



We faced some challenges this year due to the COVID-19 pandemic, which affected our participants' ability to engage in community and recreational activities. However, we adapted to the situation by providing virtual support to our participants.

As precautions lessened and government mandatory masking ending, we were able to do a variety of social activities to enrich our consumer's lives and independence. We attended concerts, museums, art fairs, farmers markets, Queen City Ex, Frost Fest, wrestling, Saskatchewan Roughrider games, art lessons taught by local artist and SILP worker, Jenn Thomas, self-esteem building workshops in partnership with a registered rehabilitation professional, and cooking classes at Mâdawêyatîtan Centre. During the year, we have organized cooking classes where participants learned how to make pancakes, bannock, and mini muffins. We also visited local restaurants such as Mercury Café, Western Pizza, and Ells Café.

In addition, we have organized movie nights, arts and crafts, and game nights at consumers' homes where we can watch movies, paint an original work of art, or play board and card games together. We have also provided opportunities for physical activity through sports activities.

Furthermore, we have partnered with local non-profit organizations to provide volunteering opportunities for participants, such as helping at a food bank, animal shelter, and attending and participating in theatrical performances with *Listen to Dis*. Lastly, we have organized social events such as birthday parties and holiday celebrations for participants to come together and celebrate special occasions such as Halloween costume parties and Christmas cookie decorating parties, where gifts were given to each consumer in attendance.

Overall, the Supported Independent Living Program continues to be successful. We have seen firsthand the positive impact that it has on our participants' lives. We are



committed to continuing to provide high-quality support to those in need. We are excited about the prospect of expanding the program and helping even more individuals with intellectual disabilities achieve their full potential. We thank our funders and partners for their continued support.

Success Story

Calvin was diagnosed with CP at a young age, but he was determined not to let it define him. He worked hard to improve his mobility, fine motor skills, and overall quality of life through physical therapy and assistive technology. Calvin is a remarkable young man who lives independently, alone in his own apartment. Cerebral Palsy and physical limitations do not hold him back from living a full life.

Calvin has been involved with SSILC since 2006. He currently receives 10 hours per week of support from a SILP support worker. Calvin can take care of himself, manage



his home, and even work part-time at Walmart as a greeter. Calvin has a big heart and a contagious smile that lights up any room he enters. He is a shining example of what can be accomplished with the right support and determination.

Calvin's work at Walmart is a source of pride for him and has helped him gain independence and a sense of purpose. He greets customers with his signature smile and enjoys interacting with people from all walks of life. Calvin's coworkers and

customers are inspired by his positive attitude and determination. He has become a beloved member of the Walmart community and a source of inspiration for others to contact SSILC for assistance.

Despite the challenges he faces, Calvin never gives up and always looks for ways to improve his situation. He is a true inspiration to those around him and has proven that anything is possible with hard work and a positive attitude.

He is proof that people with disabilities can lead fulfilling and independent lives, and that anything is possible with the right attitude and support from SSILC.

We wish Calvin all the best in his future endeavors. We are inspired by his unwavering spirit and million-dollar smile.

Thank You to our staff who work to support our SSILC consumers:

Shari Hildred – Executive Director
Masudul Khan – Director of Operations
Lori Sutherland – Employment Facilitator
Holly Flaman – Employment Facilitator
Meghan Hildred – Employment Facilitator
Paige Howard – Business of Living/
Employment Facilitator
Tracy Kirychuk – Stakeholder
Engagement Officer
Uy Do – Network Administrator

Brenda Ell – EDP Manager
Nancy Myslick – Business Advisor EDP
Jeannette McConnell – HR/Finance
Coordinator
Joanne Grant – Finance Manager
Alex Mohrbutter – Manager SILP
Jennifer Thomas – Support Worker
SILP
Keely Rousseau – Support Worker SILP
Terri Lynn Morgan – Admin Coordinator

Thank you to our funders for your support:



With the support of:
Prairies Economic
Development Canada



South Saskatchewan Independent Living Centre Inc.
Financial Statements
March 31, 2023

Independent Auditors' Report

To the Members of South Saskatchewan Independent Living Centre Inc.:

Opinion

We have audited the financial statements of South Saskatchewan Independent Living Centre Inc. (the Entity), which comprise the statement of financial position as at March 31, 2023, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2023 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

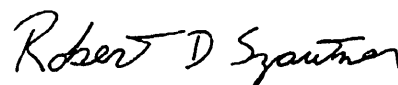
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

INDEPENDENT AUDITORS' REPORT *(continued)*

- Identify and assess the risks of material misstatement of the financial statements (whether due to fraud or error), design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going-concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements (including the disclosures), and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Regina, Saskatchewan
June 6, 2023

Robert D. Szautner,
Chartered Professional Accountant


South Saskatchewan Independent Living Centre Inc.

Statement of Financial Position


As at March 31, 2023

	Operating Fund	Capital Fund	Entrepreneur Fund	Total 2023	Total 2022
Assets					
Current					
Cash	267,079	-	4,870	271,949	190,678
Accounts receivable	7,560	-	-	7,560	44,817
Prepaid expenses	5,564	-	-	5,564	4,373
Conexus Credit Union Shares	4,910	-	-	4,910	4,769
	285,113	-	4,870	289,983	244,637
Capital assets (Note 4)	-	152,815	-	152,815	185,294
	285,113	152,815	4,870	442,798	429,931
Liabilities					
Current					
Accounts payable	12,161	-	-	12,161	8,848
Deferred contributions (Note 5)	58,556	-	-	58,556	62,337
Loan fund payable	-	-	4,870	4,870	5,270
	70,717	-	4,870	75,587	76,455
Deferred contributions – capital assets (Note 6)	-	147,330	-	147,330	178,978
	70,717	147,330	4,870	222,917	255,433
Net Assets					
Restricted Capital fund	-	5,485	-	5,485	6,316
Operating fund	214,396	-	-	214,396	168,182
	214,396	5,485	-	219,881	174,498
	285,113	152,815	4,870	442,798	429,931

Approved on Behalf of the Board



Director



Director

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.

Statement of Operations

For the year ended March 31, 2023

	2023	2022
Revenue		
Grants		
Independent Living Canada	39,362	38,871
City of Regina	22,835	26,368
Projects (Schedule 1)	862,419	856,338
Other (Schedule 2)	22,252	34,016
	946,868	955,593
Expenses		
Accounting and legal	8,801	7,894
Advertising and promotion	6,930	3,245
Amortization	34,757	41,882
Consumer resources	8,280	5,451
Contract staffing	124,750	126,250
Disability staff accommodation	217	521
Equipment lease	11,100	10,975
Graduation activities	203	873
Insurance	3,332	4,695
Interest and bank charges	1,945	1,559
Memberships and dues	811	1,016
Meetings	135	-
Miscellaneous	58	-
Participant support fund	4,885	8,647
Postage and courier	54	36
Printing and photocopying	1,671	827
Program supplies	8,180	14,128
Rent	77,215	77,439
Repairs and maintenance	10,062	7,280
Salaries and benefits	576,294	556,002
Technical support	20	1,561
Telephone and internet	9,897	9,943
Training	8,575	10,720
Travel and accommodation	3,313	4,979
	901,485	895,923
Excess of revenues over expenses	45,383	59,670

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.
Statement of Changes in Net Assets
For the year ended March 31, 2023

	<i>Operating Fund</i>	<i>Restricted Capital Fund</i>	<i>2023</i>	<i>2022</i>
Balance, beginning of year, as previously stated	168,182	6,316	174,498	114,828
Excess (deficiency) of revenue over expenses	48,492	(3,109)	45,383	59,670
Acquisition of capital assets	(2,278)	2,278	-	-
Balance, end of year	214,396	5,485	219,881	174,498

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.

Statement of Cash Flows

For the year ended March 31, 2023

	2023	2022
Cash provided by (used for) the following activities		
Operating activities		
Excess of revenues over expenses	45,383	59,670
Items not affecting cash:		
Amortization	34,757	41,882
Revenue recognized related to deferred contributions – capital assets	(31,648)	(37,435)
Net change in non-cash working capital items:		
Accounts receivable	37,258	(28,236)
Prepaid expenses	(1,191)	2,141
Conexus Credit Union Shares	(141)	(157)
Accounts payable	3,313	(24,727)
Deferred contributions	(3,781)	19,192
Loan fund payable	(400)	(350)
	83,550	31,980
Investing activities		
Acquisition of capital assets	(2,279)	(26,293)
	(2,279)	(26,293)
Financing activities		
Grant funding received for acquisition of capital assets	-	18,459
Increase in cash resources	81,271	24,146
Cash resources, beginning of year	190,678	166,532
Cash resources, end of year	271,949	190,678

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.
Notes to the Financial Statements
For the year ended March 31, 2023

1. Nature of operations

The purpose of South Saskatchewan Independent Living Centre Inc. (the "Organization") is to promote and enable the progressive process, whereby citizens with disabilities achieve their desired individual lifestyle by taking responsibility for the development and management of personal and community resources.

The Organization is incorporated under the Non-Profit Corporations Act of Saskatchewan and under the current provisions of the *Income Tax Act*, as a not-for-profit corporation, the Organization is exempt from income tax.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations using the following significant accounting policies:

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or restrictions are met. Unspent amounts are included in deferred contributions. In the event funds are not used in accordance with the funding agency agreement, grant funds must be returned to the funding agency.

Unrestricted contributions are recognized in revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Fund accounting

Assets and liabilities related to the general operations of the Organization are reported in the Operating Fund.

Assets and liabilities that are capital in nature are reported in the Capital Fund.

Assets and liabilities related to the Entrepreneur program are reported in the Entrepreneur Fund.

Cash and cash equivalents

The Organization's policy is to present bank balances and term deposits with a maturity period of three months or less from the date of acquisition under cash and cash equivalents.

Capital assets

Capital assets are recorded at cost and amortized using methods and rates intended to amortize the cost of assets over their estimated useful lives. Management reviews the estimates of useful lives of the assets every year and adjust them on a prospective basis, if needed.

	Rate	Method
Equipment	30%	declining balance
Computer	45%	declining balance
Leasehold improvements	15 years	straight-line

Financial instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management.

At initial recognition, the Organization may irrevocably elect to subsequently measure any financial instrument at fair value. The Organization has not made such an election during the period. Cash, accounts receivable, and accounts payable have been designated to be subsequently measured at their fair value. Fair value is approximated by the instruments' initial cost in a transaction between unrelated parties. Transactions to purchase or sell these items are recorded on the settlement date.

South Saskatchewan Independent Living Centre Inc.
Notes to the Financial Statements
For the year ended March 31, 2023

2. Significant accounting policies (continued)

The Organization subsequently measures investments in equity instruments quoted in an active market at fair value. Fair value is determined by the instruments' initial cost in a transaction between unrelated parties. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. All financial assets and liabilities are subsequently measured at amortized cost.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues and expenses in the periods in which they become known.

3. Line of Credit

A line of credit exists with Conexus Credit Union with an authorized credit limit of \$40,000. The line of credit was not utilized at March 31, 2023 (2022 – NIL). The line of credit bears interest at prime plus 3% per year and is secured by a general security agreement.

4. Capital assets

	Cost	Accumulated Amortization	2023 Net Book Value	2022 Net Book Value
Equipment and furnishings	72,534	43,728	28,806	41,151
Computer equipment	70,270	52,899	17,371	31,585
Leasehold improvements	125,023	18,385	106,638	112,558
	267,827	115,012	152,815	185,294

5. Deferred contributions

Funding received for specific projects has been deferred and will be recognized as revenue when related expenses are incurred:

	2023	2022
Saskatchewan Ministry of the Economy – Workforce Development - Regina	7,024	-
Ministry of Social Services – Community Living Service Delivery	6,957	18,459
Prairies Economic Development Canada - Western Diversification Program	32	-
City of Regina	2,626	2,461
Federal Accessibility Grant	41,417	41,417
Independent Living Canada	500	-
	58,556	62,337

South Saskatchewan Independent Living Centre Inc.
Notes to the Financial Statements
For the year ended March 31, 2023

6. Deferred contributions – capital assets

Funding received for acquisition of capital assets has been deferred and will be recognized as revenue as related assets are depreciated:

	<u>2023</u>	<u>2022</u>
Saskatchewan Ministry of the Economy – COVID Top Up	57,611	73,849
Western Economic Diversification – COVID Top Up	20,285	26,596
Leasehold incentives	68,747	77,553
Other	687	980
	<u>147,330</u>	<u>178,978</u>

7. Lease commitment

A lease agreement exists with Melcor REIT GP Inc. for the premises at 349 Albert Street, Regina, Saskatchewan. A fifteen-year term commenced January 1, 2022 requiring monthly payments of \$3,847 for the period of January 1, 2022 to December 31, 2025. This increases to \$4,014 for the period of January 1, 2026 to December 31, 2030 and to \$4,181 for the period of January 1, 2031 to December 31, 2035.

A lease agreement exists with Digitex for the lease of a multifunction printer. A 66-month term commenced December 2019 requiring a base quarterly rent of \$2,500 plus GST and PST.

8. Financial instruments

The Organization as part of its operations carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency or credit risks arising from these financial instruments except as otherwise disclosed.

Liquidity risk

Liquidity risk is the risk that the Organization will not be able to meet its financial obligations as they come due. The Organization manages liquidity by maintaining adequate cash on hand to provide for the ongoing management and operations of the Organization. In addition, the Organization continuously monitors and reviews both actual and forecasted cash flows.

Credit risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for the company by failing to discharge an obligation. The organization's main credit risks relate to its accounts receivable and grants receivable

The concentration of credit risk with respect to accounts receivable is limited due to the credit quality of the parties providing funding to the Organization.

Interest rate risk

The Organization is exposed to interest rate risk on its fixed-rate financial instruments, which consist solely of term deposits. Fixed-rate instruments subject the Organization to a risk of changes in fair value.

9. Comparative figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

South Saskatchewan Independent Living Centre Inc.

Schedule 1

Schedule of Grant Revenue

For the year ended March 31, 2023

	2023	2022
Saskatchewan Ministry of the Economy – Workforce Development – Regina	567,667	574,788
Saskatchewan Ministry of the Economy – COVID Top Up	16,238	15,245
Saskatchewan Ministry of Social Services – Community Living Service Delivery	122,192	107,763
Western Economic Diversification – Entrepreneurs with Disabilities Program	150,011	149,956
Western Economic Diversification – COVID top up	6,311	8,586
	862,419	856,338

Schedule 2

Other Revenue

For the year ended March 31, 2023

	2023	2022
Donations	285	400
Leasehold incentive	8,806	10,696
Interest income	69	12
Office rental	12,800	20,000
Other	292	2,908
	22,252	34,016

South Saskatchewan Independent Living Centre Inc.

Schedule 3

Ministry of Social Services - Leadership

For the year ended March 31, 2023

	2023	2022
Revenue		
Ministry of Social Services (Leadership)	25,580	28,997
Add deferred revenue prior year	852	-
Less deferred revenue current year	(85)	(852)
	26,347	28,145
Expenditures		
Salaries and benefits	25,862	27,459
Telephone	485	77
Training	-	409
Travel	-	200
	26,347	28,145
	-	-

Schedule 4

Ministry of Social Services – Supportive Living

For the year ended March 31, 2023

	2023	2022
Revenue		
Ministry of Social Services (Supportive Living)	85,111	87,948
Add deferred revenue prior year	17,606	9,276
Less deferred revenue current year	(6,872)	(17,606)
Donation	285	400
	96,130	80,018
Expenditures		
Insurance	306	300
Office	-	123
Professional fees	350	350
Program supplies	1,930	1,471
Rent	5,199	5,199
Salaries and benefits	82,230	68,837
Telephone	906	195
Training	2,036	163
Travel and accommodation	3,173	3,380
	96,130	80,018
	-	-