



SOUTH SASKATCHEWAN
INDEPENDENT LIVING CENTRE INC.

35 YEARS

Working together for Accessibility and Inclusion

2025-2026
ANNUAL REPORT



Message from SSILC Board Chair

2025-26 was an incredible year of continued success for SSILC! This year marked the 35th anniversary of SSILC; a true testament to the important role SSILC plays in the community. Thanks to the hard work and dedication of the staff and volunteers, we have countless success stories from SSILC Consumers, a few of which are shared in this report!

I would like to extend my sincere thanks to the Board of Directors who worked tirelessly throughout the year to take on important initiatives including approval of policy review and updating of a new 2026 – 2030 strategic plan. All of this critical work will help guide and support the continued success of SSILC in the coming years!

On behalf of the entire Board of Directors, I want to acknowledge and thank each and every staff member, volunteer, and all of our funding agencies for their support which allows SSILC to do incredible work and truly make a difference in consumer's lives and in our communities!

Rob Deglau, Chair

SSILC Board of Directors

SSILC's 2025-2026 Board of Directors

Rob Deglau – Chair

Paige Moreside – Member

Lilia Kusiak – Member

Adewale Adeleye – Member

Mark Green – Member

Abshir Aden – Member

Tanya Gallagher – Member

Phillippe Jean Marie - Member

SSILC's Staff 2025-2026

Shari Hildred, Executive Director

Joanne Grant, Finance Control Manager

Masudul Khan, Director of Operations

Brenda Eil, EDP Manager

Alex Mohrbutter, SILP Manager

Lori Sutherland, Employment Facilitator

Meghan Hildred, Employment Facilitator

Holly Flaman, Employment Facilitator

Paige Howard, ESRP/ BOL Facilitator

Jennifer Lagacé, SILP Support Worker

Jeetkumar Patel, Network Administrator

Chioma Jolly-Ajuonu, EDP Bus. Advisor

Loretta Akhigbe, Operations Management Officer

William Scott, SILP Support Worker

Tracy Kirychuk, Stakeholder Engagement/Employment Facilitator

Executive Director Report



It is a great pleasure to share with you the incredible work and accomplishments of SSILC over the past year – and what a year it was as we celebrated our 35th Anniversary on March 4, 2026!

Our 35th Anniversary featured a full program including in-person greetings delivered by the Independent Living Canada (ILC) National Executive Director, Freda Uwa.



SSILC is an accredited Centre under the umbrella of ILC, so having the ILC National Executive Director share an anniversary message and spend the day with us was truly special! And, this is also the 40th anniversary year for ILC, so a wonderful opportunity to celebrate two incredible milestones!



At SSILC, we meet and support people with any disability, where they are today, to achieve their goals, with confidence, to assist them with realizing a better tomorrow. We support people with any disability to explore options, makes choices, build relationships and take responsibility to achieve self-identified goals through our peer support model. And, it truly is our staff that

make all of this happen! Our staff embrace the strength of teamwork, the four core principles of ILC, SSILC’s values, and they honour independence as it related to the individual choice of our Consumers. As a team, staff demonstrate care, respect, compassion, outstanding professionalism and truly work in a harmonious way in all interactions, partnerships and relationships. Together, we collectively strive to make a difference in peoples’ lives and I believe the following report is a demonstration of the incredible outcomes of this level of dedication in 2025-26!

SSILC Board of Directors



The accomplishments of SSILC are not possible without the dedication of an incredible volunteer Board of Directors. I extend sincere thanks our Board for contributing their time, talent, expertise and shared passion for the Independent Living Philosophy!

Photo (left to right top row, bottom row): Rob Deglau, Chair, Adewale Adeleye, Tanya Gallagher, Mark Green, Lilia Kusiak, Paige Moreside, Abshir Aden and Phillippe Jean-Marie

I would also like to acknowledge and extend sincere thanks to SSILC’s management team: Masudul, Brenda, Alex, Joanne and Loretta – a truly incredible team! The shared leadership of this group makes it possible for SSILC to run incredible programs and efficient operations while ensuring the operational stability and sustainability of SSILC. A huge thank you to the entire SSILC staff and management team who work tirelessly each day contributing to the important outcomes of SSILC – making a difference in our communities and in the lives of our most important stakeholder – our Consumers!

Shari Hildred, Executive Director

Employment Services and Resources Program (ESRP) Report

Program Overview

The Employment Services and Resources Program (ESRP) continued to provide individualized employment supports to persons with disabilities and individuals experiencing multiple barriers to employment during the 2025–2026 reporting period. Funded by the Ministry of Immigration and Career Training, ESRP remained focused on helping consumers build employment readiness, develop career goals, strengthen job search skills, access accommodations, and move toward meaningful and sustainable employment.

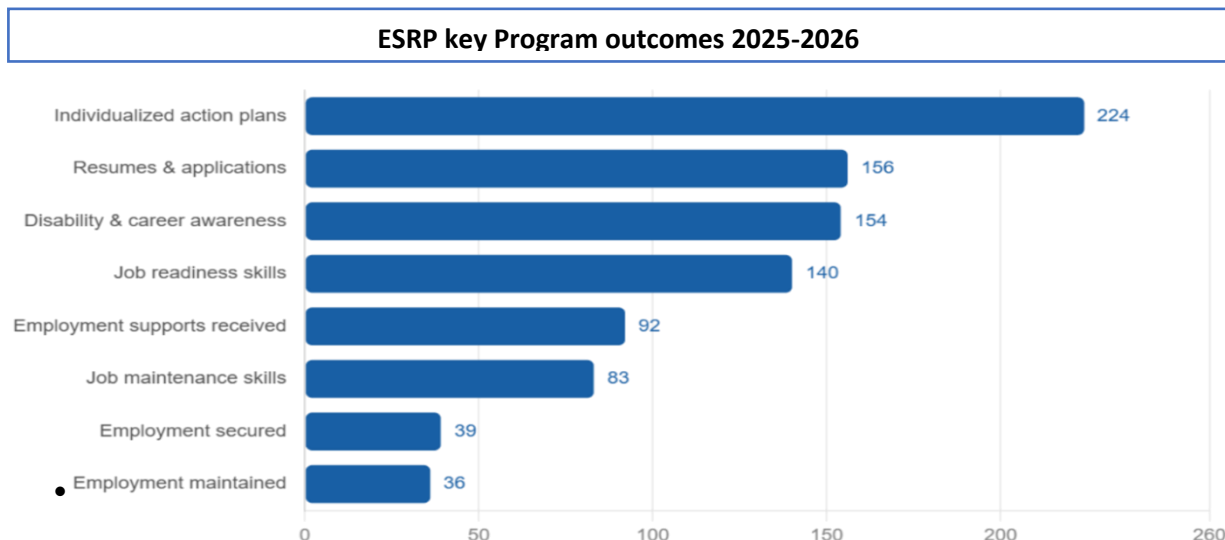
Throughout the year, the program supported consumers through one-on-one employment facilitation, intake and assessment, resume and cover letter development, job search support, interview preparation, goal setting classes, referrals to training opportunities, and assistance with workplace readiness. The program also continued to work closely with Saskatchewan Income Assistance Services, Ministry of Immigration and Career Training, community agencies, employers, and other partners to support referrals and strengthen employment pathways.

2024–2025 Funding Cycle Completion

During the October 1, 2024 to September 30, 2025 funding cycle, ESRP supported a total of **230 consumers**. Although the projected annual intake target was 250 consumers, the program achieved **92% of the annual target**, which was well above the acceptable achievement range of 65–75%.

The program also achieved strong results across the major employability dimensions. Consumers participated in job readiness, career decision-making, job search, and job maintenance activities. These outcomes demonstrated the program’s continued ability to support individuals in building practical employment skills, increasing confidence, and moving toward greater independence.

Key achievements from the completed cycle included:



- **140 participants** strengthened job readiness and employability skills, including communication, literacy, numeracy, personal management, and teamwork.
- **92 participants** received direct employment supports such as job coaching, mentorship, personal protective equipment, adaptive tools, or other individualized supports.
- **224 participants** developed Individualized Employment Action Plans.
- **154 participants** improved their understanding of how disability-related needs may impact career choices and workplace accommodation planning.
- **156 participants** created resumes, cover letters, and job applications.
- **39 participants** secured employment matched to their skills and training.
- **83 participants** gained job maintenance skills, including workplace communication, conflict resolution, and self-management.
- **36 participants** maintained employment aligned with their individual action plans.

These outcomes reflect the dedication of the Employment Services team and the strength of individualized, disability-informed employment support.

Transition to the 2025–2026 Funding Agreement

In October 2025, ESRP entered a new funding cycle under the Ministry of Immigration and Career Training. The new agreement introduced several significant changes to program expectations and reporting requirements. The targeted outcomes were revised to place stronger emphasis on employment, further education, and training. The structure of secondary outcomes also changed from eight outcomes across four dimensions to six outcomes across five dimensions.

A major new requirement in the agreement was the addition of **Employer Partnership** activities. This new area places greater emphasis on job placements, employer engagement, and the development of stronger relationships with employers. This represents an important expansion of ESRP’s work and requires new strategies to connect consumers with accessible and inclusive employment opportunities.

The reporting process also changed, with mandatory monthly submissions using the new Service Plan template. Despite these changes, the annual target of serving **250 consumers** remained unchanged.

Program Development and Internal Alignment

To support the transition into the new funding agreement, the ESRP team undertook significant internal planning and program development. In December 2025, the team focused on reviewing consumer assessments, updating action plans, and aligning documentation with the new employability dimensions and deliverables.

On January 13 and 14, 2026, the ESRP team held a two-day internal workshop. The workshop focused on reviewing the revised contract requirements, developing a

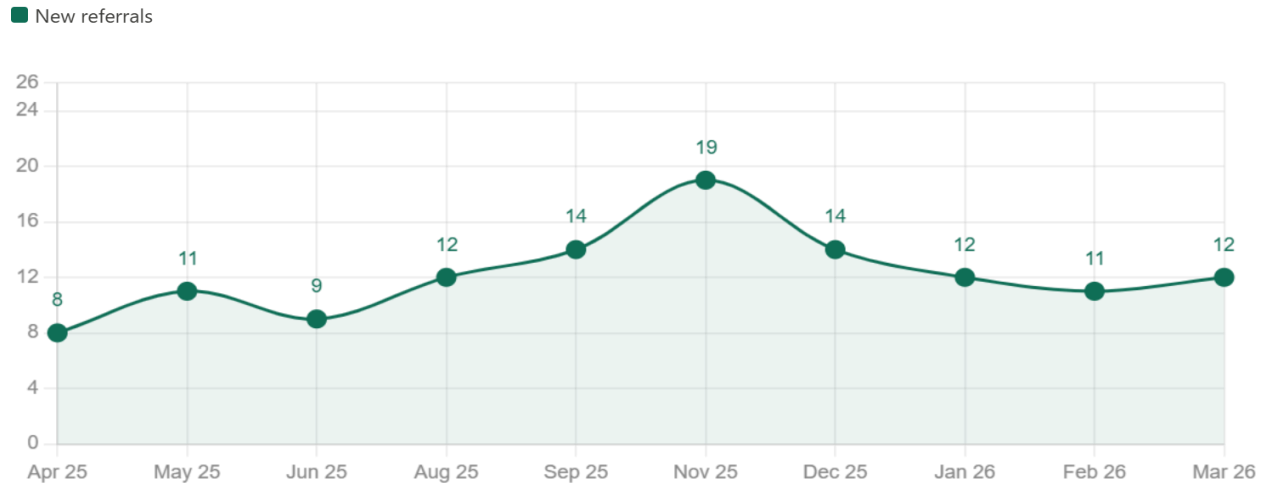
new consumer assessment form, and creating an updated action plan framework. The team also reviewed consumer file management and documentation processes to ensure consistency, compliance, and alignment with funder expectations.

Following the workshop, Employment Facilitators began implementing the new assessment and action plan tools with consumers. This work helped strengthen program consistency and positioned ESRP to meet the revised requirements of the 2025–2026 agreement.

Referrals and Consumer Intake

Referrals remained strong throughout the reporting period, particularly from Saskatchewan Income Assistance Services and the Ministry of Immigration and Career Training. Monthly referrals reflected ongoing demand for employment support services among individuals facing barriers to employment.

Monthly referrals — 2025–2026 reporting period



By December 2025, **118 consumer intakes** had been completed under the new funding year. In January 2026, ESRP reported **228 active consumers** after continuing to reassess and update consumer files. In February, 10 new intakes were completed, and in March, 9 new intakes were completed, bringing the total number of active consumers to **145** under the revised reporting structure.

Employment Readiness and Group Programming

ESRP continued to offer group-based and individualized programming to help consumers build practical employment skills. In February 2026, the program offered **Goal Setting classes**, with 10 consumers participating. A **Job Interview Preparation class** was also delivered, attended by 8 consumers. In March 2026, ESRP offered another Goal Setting class, with 12 consumers participating.

These sessions helped consumers develop stronger employment readiness, clarify personal and career goals, prepare for interviews, and build confidence in pursuing

employment opportunities. Group programming also complemented one-on-one support provided by Employment Facilitators.

Stakeholder Engagement and Community Outreach

Stakeholder engagement remained a major strength of ESRP throughout the year. The Stakeholder Engagement Officer supported SSILC's community presence through social media outreach, partnership development, event coordination, consumer referrals, and promotion of employment-related programming.

Key engagement activities included participation in community events, sector meetings, and partner collaborations with organizations such as Saskatchewan Income Assistance Services, Ministry of Immigration and Career Training, Regina Public Library, Addiction Services, Foundations Learning and Skills Saskatchewan, SaskAbilities, Regina Region Local Immigration Partnership, Regina Immigrant Women Centre, Ready, Willing and Able (RWA), Young Women Christian Association, John Howard Society, SaskCulture, Regina Trades and Skills, WorkPrep, and other community agencies.

Throughout the year, the Stakeholder Engagement Officer also promoted awareness days, program activities, employment classes, community resources, and SSILC events across multiple social media platforms. These efforts helped maintain SSILC's visibility, strengthened referral pathways, and supported broader community awareness of disability, accessibility, and employment inclusion.

A major highlight was the support provided for the Refugee Hiring Event, including planning meetings, employer and volunteer coordination, social media promotion, media outreach, and communication with community partners. The officer also contributed to SSILC's 35th Anniversary event, including event setup, consumer panel support, media engagement, and follow-up promotion.

Consumer Success Stories

Martha's Employment Journey

Martha began working with SSILC's ESRP program in April 2023 and remained consistently engaged in her employment journey. With ongoing support from her Employment Facilitator, she developed essential computer skills, strengthened her resume and applications, improved job search strategies, and built confidence in interviews.

In addition to employment support, Martha accessed life skills and vocational development services. She received support with Regina housing applications, successfully relocated to a safer neighbourhood, registered with the Regina Food Bank, and was referred for English language development through Foundations Learning.

In February 2026, Martha achieved a major milestone by securing part-time employment as a Housekeeper at Santa Maria Senior Citizens Home. SSILC also

supported her transition to work by providing funding for appropriate work clothing and footwear. Her employment has increased her confidence, motivation, and sense of self-worth, and she continues to work toward full-time employment.

Katherine's Path to Employment and Education

Katherine began working with SSILC's Employment Program in September 2024 with the goal of improving her family's future. As a dedicated mother of four, she was balancing part-time work while searching for additional opportunities. Through ESRP, she received one-on-one support with job searching, targeted resumes, and exploration of new career pathways.

With SSILC's funding support, Katherine successfully completed her Food Safe Level 1 certification. She also enrolled in the Adult 12 Diploma Program at Ignite and began classes in March 2025 after successfully passing her entrance exams. Although she later placed her studies on hold to care for her child's health needs, Katherine continues to demonstrate determination, resilience, and commitment to her long-term goals.

Peter's Story of Strength and Determination

Peter connected with SSILC in April 2025 and brought with him a powerful story of resilience. Born in South Sudan, Peter experienced significant hardship and trauma early in life and had to leave school at a young age to avoid being forced into conflict. After arriving in Canada, he continued to pursue stability and independence, earning his GED in 2010.

Through weekly meetings with his Employment Facilitator, Peter worked on job applications, explored opportunities to increase employment hours, and completed certifications including WHMIS, Security Guard training, and Food Safety Training. SSILC also provided Peter with a letter of recommendation for his enrolment in a four-week plumbing training program through the Regina Trades and Skills Centre.

Peter hopes to pursue both plumbing and security guard-related employment opportunities and now feels more independent and confident applying for opportunities as he continues working toward securing long-term employment and career stability. His story reflects courage, perseverance, and a strong commitment to building a meaningful life through work and independence.

Conclusion

The 2025–2026 year was a period of both achievement and transition for ESRP. The program successfully completed the 2024–2025 funding cycle with strong results, including significant consumer participation, employment outcomes, and achievement across employability dimensions. At the same time, ESRP began adapting to a revised funding agreement with new outcomes, updated reporting requirements, and a greater focus on employer partnerships.

Through individualized employment support, group programming, community partnerships, and strong stakeholder engagement, ESRP continued to help consumers build skills, confidence, and pathways toward employment and independence. The success stories of Martha, Katherine, and Peter demonstrate the real impact of the program and the importance of person-centred, disability-informed employment services.

Moving forward, SSILC will continue strengthening employer relationships, refining assessment and action plan tools, supporting consumers through employment and training pathways, and maintaining strong partnerships with funders, referral agencies, and community organizations.

Business of Living (BOL)

Since 2019, SSILC's Business of Living program has supported community members by providing practical resources and life skills that promote stabilization, independence, and confidence in daily living. The program currently includes five modules: Food Security and Nutrition, Budgeting, Health Management, Housing, and Taking Care of Business, which covers practical topics such as opening a bank account, connecting and disconnecting utilities, and obtaining proper identification. Consumers are not required to complete every module; instead, they can choose the module or modules that best meet their individual needs.

During the 2025–2026 year, the Business of Living Facilitator delivered programming to 45 students in two high school VAP classes for students with disabilities. The program was also facilitated for 23 participants at the Ranch Ehrlo Family Treatment Program and 18 participants at Phoenix Residential Society. At SSILC, the facilitator provided one-on-one support and led one group class, serving a total of 10 participants. In total, 96 people participated in the Business of Living program this year, marking a record year for participation.

The program also demonstrated meaningful individual impact. One referral from SSILC's Employment Services Program required more advanced nutritional information to help manage and improve a health condition. Through the Food Security and Nutrition module, he applied what he learned to improve his diet and support his overall health.

Another positive outcome came from a Ranch Ehrlo Family Treatment participant, who attended two consecutive sessions and shared her excitement with the facilitator. After applying what she learned in the Food Security and Nutrition module, she was able to complete her grocery shopping under budget twice for the first time. She also expressed that the strategies felt sustainable and practical for her everyday life.

Business of Living hopes to continue expanding in the 2026–2027 year and looks forward to supporting more consumers in building practical life skills, confidence, and independence.



Entrepreneurs with Disabilities (EDP) Report

The Entrepreneurs with Disabilities Program (EDP) has been in existence since 1998 and is delivered under the umbrella of SSILC. The EDP assists persons with disabilities or health conditions to investigate self employment and/or to start, maintain or grow their businesses in a safe and supportive environment. We offer one-to-one business counselling, mentoring, training, resources, and disability accommodations.

From April 1, 2025 - March 31, 2026, the EDP staff answered 70 inquiries and provided a total of 140 business advisory services, 1,115 business information services, 37 training sessions with 149 attendees, 11 businesses were created, maintained or expanded, 27 new entrepreneurs were served, of which 13 were self-identified women and 4 self-identified indigenous persons. In total, we worked with 75 entrepreneurs throughout this fiscal year.

Although the EDP is a business program we support the whole person, and that includes self-care which is especially vital for folks with disabilities and health conditions.

I would like to take this opportunity to send a BIG thank you to the EDP Business Advisor, Chioma Jolly for her incredible work! Also, I would like to extend my thank you to the whole SSILC team!



As a final note, I would like to thank Nancy Myslick, previous EDP Business Advisor for all her work over the years both in the EDP and the SILP.

Nancy was key in assisting the entrepreneurs to achieve their goals and was a natural educator/facilitator that excelled at creating relevant and creative workshops, and modular training for the entrepreneurs.

SSILC hosted a farewell luncheon for Nancy on January 27th and she will be missed by all!!



SSILC Anniversary Tradeshow booths hosted by Entrepreneurs:

Melissa Luce, independent business owner of Essence Photography & Design, pictured below along with a special note of thanks:



Thank you Chioma and the team at SSILC for the invitation to participate in the vendor event and celebrate the 35th Anniversary. It was an inspiring day, and I'm grateful to have been part of it. I gained some great knowledge from the speakers, especially Ross McGeery, but what I truly enjoyed most was meeting so many wonderful people and the opportunity to network and connect.

Being in a room with passionate individuals who share similar stories to mine made me feel truly seen, which can be a daily challenge. It meant a lot to be part of such a supportive and inspiring community.

Melissa Luce
Essence Photography & Design



Sharing a table is **Jessy Jury (Left) - Jury Computers & Sharon Lang (Right)- Sharon's Created Comfort Items**

Sanjay Anant - Stylistic by Design





Ann Maria

DigitalCWStudios on
Etzy

Jenn Booth

Diamond Arts by Jenn



Tanya Condo

TLCTanyaLynnCondo on Etzy

A note from Tanya: Thank you to SSILC for the booth at the Anniversary and Tradeshow.

The preparations with Chioma made me feel more comfortable that day as I knew I was surrounded with people experiencing things similar to me.

Honestly I needed a bit of a kick-start. I'd quit creating because of how hard it was to sell at Church tradeshows. It was the same 150 women at every show and they weren't the right fit for my product.

However, this experience has given me confidence that putting my product in front of younger career women it can sell. Which excites me because I love creating.

I've asked Chioma to meet so we can brainstorm potential places I can approach and I started an Etsy Shop. Brenda recently sent me a link to Makers and their community shelf sounds like a great idea.

I feel like someone handed me hope. So thank you for that.

Tanya Condo





Sherry Poier
Little Critters



Todd Rennebohm, a former EDP entrepreneur was the key note speaker at the SSILC 35th Anniversary. Todd experiences anxiety, severe depression and addiction, and shared his story with attendees. Many connected with his powerful words. Todd hosts a podcast called, Bunny Hugs and Mental Health: <https://bunnyhugspodcast.com/>

A note from Todd: This past March I was lucky enough to be invited to speak at SSILC's 35th anniversary. The event was full of smiles and joy from staff, clients, board members, partners and vendors alike. As someone who has benefited from SSILC's services, it was heartwarming to meet others whose lives have changed for the better by SSILC's empathetic, patient and dedicated board and staff. It was touching being a part of the celebration and seeing how far SSILC has come over the last 35 years.



Guest Panellist Ross McCreery shared words of wisdom with the audience concerning navigating his disability, Complex Regional Pain Syndrome (CRPS), and living life.

Ross is a former EDP entrepreneur as well as a previous SSILC Board member. Ross had a photography business, and is now part of a team that is writing a book.



Matt Polsfut of Polsfut Entertainment, was a former EDP entrepreneur musician, song writer and entertainer. Matt provided easy-listening music for the SSILC 35th Anniversary.

<https://mattpolsfutrock.bandcamp.com/>

Supported Independent Living Program (SILP) Report



The Supported Independent Living Program (SILP) supports adults with intellectual disabilities to live more independently in their own homes with the assistance of trained support workers.

Funded by Community Living Service Delivery (CLSD) through the Ministry of Social Services, Government of Saskatchewan, SILP provides individualized, person-centred support that helps participants build life skills, increase confidence, and work toward personal goals.

What We Offer

Participants may receive up to 10 hours of support per week in areas such as:

- Financial management and budgeting
- Home management, including cleaning and organization
- Meal planning, grocery shopping, and cooking
- Community resource awareness
- Peer support and social inclusion
- Recreation and leisure activities



Support is based on each participant's individual needs and goals, helping them succeed at home and in the community.

Program Highlights

This year, SILP continued to provide meaningful, personalized support while welcoming new participants into the program. Individuals took part in a wide range

of community-based and skill-building activities that encouraged independence, connection, and confidence.

Highlights included:

- Saskatchewan Roughrider games
- Concerts, art fairs, and museum visits
- Queen City Ex and live wrestling events
- Holiday parties, birthday celebrations, and movie nights
- Arts and crafts, restaurant outings, and other community events

These experiences helped participants strengthen daily living skills, build friendships, and become more active members of their communities.

Our Impact

SILP continues to make a positive difference by helping individuals live with greater independence, dignity, and inclusion. Through person-centred support and meaningful community involvement, participants are empowered to develop skills, reach goals, and enjoy fuller lives in their own homes and communities.

Calvin's Big Steps



Some people change the world in loud ways. Others change it quietly by getting up each morning, facing what is hard, and choosing not to give up.

Calvin is one of those people.

Calvin is a man with cerebral palsy, and he uses an electric wheelchair to move through his day. He lives in his own apartment, works hard at his job, and keeps building a life filled with dignity, determination, and heart. To many people, those may sound like ordinary things. But for Calvin, every one of them has been earned through strength, perseverance, and courage.

There have been many days when life asked more of Calvin than it seems to ask of others. More patience. More planning. More energy. More resilience. The kinds of challenges that can wear a person down if they let them.

But Calvin kept going.

He kept showing up for his life.

He kept showing up for himself.

And for 16 years, he kept showing up for work at Walmart.

Sixteen years.

Sixteen years of getting ready, getting out the door, doing his job, and carrying on with quiet determination. Sixteen years of proving that commitment is not always something people clap for, but it matters all the same. When Calvin received his 16-year service recognition, it was more than recognition for time spent at a job. It was a symbol of everything it took to get there every early morning, every hard day, every moment he could have chosen to stop but didn't.

That recognition told a story all by itself.

It said: *I was here.*

It said: *I kept going.*

It said: *I did not give up.*

Calvin also receives support from SSILC, through their Supported Independent Living Program. Each week, a helper comes alongside him to work on the routines and responsibilities that help him maintain his independence. Together, they plan meals, tidy his apartment, organize appointments, and keep track of bills. They make room not just for the practical things, but for the things that make life meaningful connection, routine, and moments of joy.

That support matters.

Not because Calvin is not capable.

But because even the strongest people deserve support.

And Calvin has shown just how much can happen when support meets determination.

At one point, Calvin faced something many people know too well: the quiet weight of financial stress. Debt can feel heavy. It follows you into your thoughts, into your sleep, into the small moments of the day. It can make the future feel uncertain and the present feel overwhelming.

Calvin felt that weight.

But he did not let it define him.

Instead, he faced it the same way he has faced so much in life one step at a time.

With help, with commitment, and with incredible discipline, Calvin made a plan. He tracked his spending. He made careful choices. He stayed focused. And even when progress was slow, even when the finish line must have felt far away, he kept going.

Little by little, Calvin did what once may have felt impossible.

He became debt-free.

And in that moment, it was about so much more than money.

It was about breathing easier.

It was about peace.

It was about the pride of knowing that after all the obstacles, all the challenges, all the times life felt heavy, he had still found a way forward.

There is something deeply powerful about Calvin's story because it is not built on grand speeches or dramatic moments. It is built on something quieter, and in many ways, much stronger: the choice to keep trying.

To keep believing life can get better.

To keep working toward stability.

To keep accepting help without giving up independence.

To keep moving forward, even when the path is hard.

Calvin's story reminds us that bravery does not always look the way we expect it to. Sometimes bravery looks like going to work for 16 years. Sometimes it looks like paying off debt one payment at a time. Sometimes it looks like letting someone help you carry the load while still holding tight to your own goals.

And sometimes bravery looks like a man in an electric wheelchair, in his own apartment, building his life with courage so steady and so quiet that the world could almost miss how extraordinary it really is.

But we should not miss it.

Because Calvin's life is extraordinary.

Not because it has been easy.

But because it hasn't and he kept going anyway.

That is what makes his story unforgettable.

And that is why Calvin's journey does more than inspire.

It moves us.

Thank You to our funders who support the great work happening at SSILC!



Saskatchewan!



Prairies Economic
Development Canada

Développement économique
Canada pour les Prairies

Canada



REGINA

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South Saskatchewan Independent Living Centre Inc.
Financial Statements
March 31, 2026

Independent Auditors' Report

To the Members of South Saskatchewan Independent Living Centre Inc.:

Opinion

I have audited the financial statements of South Saskatchewan Independent Living Centre Inc. (the Centre), which comprise the statement of financial position as at March 31, 2026, and the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Centre as at March 31, 2026 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Centre in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Centre's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Centre or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Centre's financial reporting process.

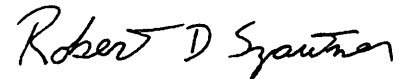
Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

INDEPENDENT AUDITORS' REPORT *(continued)*

- Identify and assess the risks of material misstatement of the financial statements (whether due to fraud or error), design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Centre's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - Conclude on the appropriateness of management's use of the going-concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Centre's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Centre to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements (including the disclosures), and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Regina, Saskatchewan
June 9, 2026



Robert D. Szautner
Chartered Professional Accountant

South Saskatchewan Independent Living Centre Inc.
Statement of Financial Position


As at March 31, 2026

	<i>Operating Fund</i>	<i>Capital Fund</i>	<i>Entrepreneur Fund</i>	<i>Total 2026</i>	<i>Total 2025</i>
Assets					
Current					
Cash	296,707	-	3,323	300,030	277,109
Accounts receivable	14,277	-	-	14,277	3,788
Prepaid expenses	6,670	-	-	6,670	6,045
Conexus Credit Union Shares	255	-	-	255	152
Investments (Note 4)	27,500	-	-	27,500	26,553
	345,409	-	3,323	348,732	313,647
Capital assets (Note 5)	-	130,432	-	130,432	137,869
	345,409	130,432	3,323	479,164	451,516
Liabilities					
Current					
Accounts payable	19,994	-	-	19,994	11,180
Deferred contributions (Note 6)	38,010	-	-	38,010	30,670
Loan fund payable	-	-	3,323	3,323	3,666
	58,004	-	3,323	61,327	45,516
Deferred contributions – capital assets (Note 7)	-	118,048	-	118,048	135,016
	58,004	118,048	3,323	179,375	180,532
Net Assets					
Restricted Capital fund	-	12,384	-	12,384	2,853
Operating fund	287,405	-	-	287,405	268,131
	287,405	12,384	-	299,789	270,984
	345,409	130,432	3,323	479,164	451,516

Approved on Behalf of the Board



Director



Director

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.
Statement of Operations
For the year ended March 31, 2026

	2026	2025
Revenue		
Grants		
Independent Living Canada	37,671	37,281
City of Regina	22,952	19,408
Project grants (Schedule 1)	862,854	852,750
Other (Schedule 2)	35,080	46,345
	958,557	955,784
Expenses		
Accounting and legal	11,080	8,409
Advertising and promotion	7,102	4,225
Amortization	19,467	21,372
Consumer resources	10,720	833
Contract staffing	132,376	130,257
Disability staff accommodation	72	456
Equipment lease	-	11,100
Insurance	5,146	5,083
Interest and bank charges	1,898	1,878
Meetings	250	250
Memberships and dues	836	830
Miscellaneous	125	4,998
Participant support fund	8,349	15,947
Postage and courier	318	292
Printing and photocopying	1,193	1,520
Program supplies	9,619	9,443
Rent	74,940	76,042
Repairs and maintenance	10,258	10,209
Salaries and benefits	613,312	601,173
Technical support	1,332	1,442
Telephone and internet	9,757	9,848
Training	4,784	4,818
Travel and accommodation	6,248	6,949
Volunteer & staff recognition	570	-
	929,752	927,374
Excess of revenues over expenses	28,805	28,410

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.
Statement of Changes in Net Assets
For the year ended March 31, 2026

	<i>Operating Fund</i>	<i>Restricted Capital Fund</i>	2026	2025
Balance, beginning of year	268,131	2,853	270,984	242,574
Capital additions	(12,029)	12,029	-	-
Excess (deficiency) of revenue over expenses	31,303	(2,498)	28,805	28,410
Balance, end of year	287,405	12,384	299,789	270,984

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.
Statement of Cash Flows
For the year ended March 31, 2026

	2026	2025
Cash provided by (used for) the following activities		
Operating activities		
Excess of revenues over expenses	28,805	28,410
Items not affecting cash:		
Amortization	19,467	21,372
Revenue recognized related to deferred contributions – capital assets	(16,969)	(20,431)
Net change in non-cash working capital items:		
Accounts receivable	(10,490)	2,442
Prepaid expenses	(625)	425
Conexus Credit Union Shares	(103)	(115)
Accounts payable	8,814	(2,073)
Deferred contributions	7,341	391
Loan fund payable	(343)	(420)
	35,897	30,001
Investing activities		
Acquisition of capital assets	(12,029)	-
Acquisition of investments	(947)	(1,011)
	(12,976)	(1,011)
Increase in cash resources	22,921	28,990
Cash resources, beginning of year	277,109	248,119
Cash resources, end of year	300,030	277,109

The accompanying notes are an integral part of these financial statements.

South Saskatchewan Independent Living Centre Inc.
Notes to the Financial Statements
For the year ended March 31, 2026

1. Nature of operations

The purpose of South Saskatchewan Independent Living Centre Inc. (the "Centre") is to promote and enable the progressive process, whereby citizens with disabilities achieve their desired individual lifestyle by taking responsibility for the development and management of personal and community resources. The Centre is incorporated under the Non-Profit Corporations Act of Saskatchewan and under the current provisions of the *Income Tax Act*, as a not-for-profit corporation, the Centre is exempt from income tax.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit Centres using the following significant accounting policies:

Revenue recognition

The Centre follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or restrictions are met. Unspent amounts are included in deferred contributions. In the event funds are not used in accordance with the funding agency agreement, grant funds must be returned to the funding agency.

Unrestricted contributions are recognized in revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Fund accounting

Assets and liabilities related to the general operations of the Centre are reported in the Operating Fund.

Assets and liabilities that are capital in nature are reported in the Capital Fund.

Assets and liabilities related to the Entrepreneur program are reported in the Entrepreneur Fund.

Cash and cash equivalents

The Centre's policy is to present bank balances and term deposits with a maturity period of three months or less from the date of acquisition under cash and cash equivalents.

Capital assets

Capital assets are recorded at cost and amortized using methods and rates intended to amortize the cost of assets over their estimated useful lives. Management reviews the estimates of useful lives of the assets every year and adjust them on a prospective basis, if needed.

	Rate	Method
Equipment	30%	declining balance
Computer	45%	declining balance
Leasehold improvements	15 years	straight-line

Financial instruments

The Centre recognizes its financial instruments when the Centre becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management.

At initial recognition, the Centre may irrevocably elect to subsequently measure any financial instrument at fair value. The Centre has not made such an election during the period. Cash, accounts receivable, and accounts payable have been designated to be subsequently measured at their fair value. Fair value is approximated by the instruments' initial cost in a transaction between unrelated parties. Transactions to purchase or sell these items are recorded on the settlement date.

South Saskatchewan Independent Living Centre Inc.
Notes to the Financial Statements
For the year ended March 31, 2026

2. Significant accounting policies (continued)

The Centre subsequently measures investments in equity instruments quoted in an active market at fair value. Fair value is determined by the instruments' initial cost in a transaction between unrelated parties. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost less impairment. All financial assets and liabilities are subsequently measured at amortized cost.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues and expenses in the periods in which they become known.

3. Line of Credit

A line of credit exists with Conexus Credit Union with an authorized credit limit of \$40,000. The line of credit was not utilized at March 31, 2026 (2025 – NIL). The line of credit bears interest at 7.45% per year and is secured by a general security agreement.

4. Investments

Investments consist of one term deposit held at Conexus Credit Union with an interest rate of 3.20% with a maturity date in September 2026.

5. Capital assets

	Cost	Accumulated Amortization	2026 Net Book Value	2025 Net Book Value
Equipment and furnishings	74,809	62,995	11,814	14,115
Computer equipment	75,956	68,659	7,297	5,255
Leasehold improvements	161,669	50,348	111,321	118,499
	312,434	182,002	130,432	137,869

6. Deferred contributions

Funding received for specific projects has been deferred and will be recognized as revenue when related expenses are incurred:

	2026	2025
Saskatchewan Ministry of the Economy – Workforce Development - Regina	12,105	8,164
Ministry of Social Services – Community Living Service Delivery	13,438	8,470
Prairies Economic Development Canada - Western Diversification Program	-	(32)
City of Regina	3,437	4,538
Federal Accessibility Grant	8,840	8,840
Independent Living Canada	190	690
	38,010	30,670

South Saskatchewan Independent Living Centre Inc.
Notes to the Financial Statements
For the year ended March 31, 2026

7. Deferred contributions – capital assets

Funding received for acquisition of capital assets has been deferred and will be recognized as revenue as related assets are depreciated:

	2026	2025
Employment & Social Development Canada	25,929	28,588
Saskatchewan Ministry of the Economy	32,169	38,011
Western Economic Diversification	10,604	13,092
Leasehold incentives	48,988	54,908
Other	358	417
	118,048	135,016

8. Lease commitment

A lease agreement exists with Melcor REIT GP Inc. for the premises at 349 Albert Street, Regina, Saskatchewan. A fifteen-year term commenced January 1, 2022 requiring monthly payments of \$3,847 for the period of January 1, 2022 to December 31, 2025. This increased to \$4,014 for the period of January 1, 2026 to December 31, 2030 and will increase to \$4,181 for the period of January 1, 2031 to December 31, 2035.

9. Financial instruments

The Centre as part of its operations carries a number of financial instruments. It is management's opinion that the Centre is not exposed to significant interest, currency or credit risks arising from these financial instruments except as otherwise disclosed.

Liquidity risk

Liquidity risk is the risk that the Centre will not be able to meet its financial obligations as they come due. The Centre manages liquidity by maintaining adequate cash on hand to provide for the ongoing management and operations of the Centre. In addition, the Centre continuously monitors and reviews both actual and forecasted cash flows.

Credit risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for the company by failing to discharge an obligation. The Centre's main credit risks relate to its accounts receivable and grants receivable

The concentration of credit risk with respect to accounts receivable is limited due to the credit quality of the parties providing funding to the Centre.

Interest rate risk

The Centre is exposed to interest rate risk on its fixed-rate financial instruments, which consist solely of term deposits. Fixed-rate instruments subject the Centre to a risk of changes in fair value.

10. Comparative figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

South Saskatchewan Independent Living Centre Inc.
Schedule 1
Schedule of Project Grant Revenue
For the year ended March 31, 2026

	2026	2025
Saskatchewan Ministry of the Economy – Workforce Development – Regina	556,652	566,243
Saskatchewan Ministry of Social Services – Community Living Service Delivery	147,428	145,268
Western Economic Diversification – Entrepreneurs with Disabilities Program	158,774	141,239
	862,854	852,750

Schedule 2
Other Revenue
For the year ended March 31, 2026

	2026	2025
Donations	-	1,500
Interest income	1,587	1,924
Office rental	14,400	14,400
Other	19,093	28,521
	35,080	46,345

South Saskatchewan Independent Living Centre Inc.
Schedule 3
Ministry of Social Services - Leadership
For the year ended March 31, 2026

	2026	2025
Revenue		
Ministry of Social Services (Leadership)	30,247	30,298
Add deferred revenue prior year	3,701	2,728
Less deferred revenue current year	(5,160)	(3,701)
	28,788	29,325
Expenditures		
Salaries and benefits	27,336	27,715
Telephone	706	695
Training	426	488
Travel	320	427
	28,788	29,325
	-	-

Schedule 4
Ministry of Social Services – Supportive Living
For the year ended March 31, 2026

	2026	2025
Revenue		
Ministry of Social Services (Supportive Living)	122,148	111,910
Add deferred revenue prior year	4,769	8,801
Less deferred revenue current year	(8,278)	(4,769)
Donation	-	1,500
	118,639	117,442
Expenditures		
Insurance	357	-
Professional fees	357	357
Program supplies	1,995	3,413
Rent	5,199	5,199
Salaries and benefits	104,167	101,909
Telephone	1,114	1,194
Training	701	1,418
Travel and accommodation	4,749	3,952
	118,639	117,442
	-	-